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U.S. Department of Housing and Urban Development  
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Mr. Bryan Greene  
General Deputy Assistant Secretary, Office of Fair Housing and Equal Opportunity  
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Washington, DC 20410

Ms. Jo-Ann Frey  
New York Center Director, Office of Fair Housing and Equal Opportunity  
U.S. Department of Housing and Urban Development  
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Dear Ms. Aronowitz, Mr. Greene, and Ms. Frey,

I am writing to follow up on our conversation about HUD's concerns about the fair housing implications of New York City's use of community preferences in the lease-up of housing units we have financed.

As you know, New York City distributes the affordable apartments or homes for which it has provided financing to support new construction or preservation through a lottery process. New York City is divided into 59 community districts. Under the terms of our agreements with the developers, who actually conduct the lease-up, residents of the community district in which the site is located receive a priority for 50% of the affordable units in the project. For projects receiving New York's main tax benefit for new construction, this preference is written into state law (Real Property Tax Law §421a(6)(d), 421a(7)(d)(ii), and 421a(13)(d))), but generally the community district preference is a matter of tradition and political practice.

You raised concerns about the effect that the community district preference might have on New York City's obligations under the Fair Housing Act of 1968, and under the Affirmatively Furthering Fair Housing regulations proposed in July 2013, and now pending final release. We have provided below some context for the discussion, followed by an explanation of how we think we can address the issues most appropriately.

I. New York City's Racial and Ethnic Composition and Distribution

In general, New York City is racially and ethnically diverse. In 2012, the City's population was about 33 percent white, 23 percent black, 29 percent Hispanic, and 13 percent Asian. Accordingly, the Racial

Diversity Index (RDI) which estimates the chance that two randomly chosen people from New York City would be of different races,<sup>1</sup> was 0.74 in 2012.<sup>2</sup>

Like the City as a whole, many of our neighborhoods are quite diverse. A recent report from New York University's Furman Center for Real Estate and Urban Policy noted:

" . . . We classify neighborhoods based on their racial composition into four categories: single-race majority or highly homogenous, homogenous, integrated, and minority-mixed. . . . The share of single-race majority neighborhoods (where the proportion of any particular racial group is greater than 90%) in New York City was the lowest of any of the five largest cities at 5.1 percent.

The share of homogenous neighborhoods (where the proportion of any racial group is greater than 50% but lower than 90%) in New York City was 44.2 percent, similar to Los Angeles and Houston. The sum of the share of integrated neighborhoods (those where the share of both whites and at least one other racial group is greater than 20% and the share of minority-mixed neighborhoods (where the share of whites does not exceed 20% and at least two minority groups exceed 20%) accounts for 51 percent of New York City's neighborhoods. Thus, one of out of two residents in New York City lives in an integrated or minority-mixed neighborhood. . . ."

Nevertheless, too many of our neighborhoods do not reflect the racial and ethnic diversity of the City and remain homogenous. The de Blasio Administration has taken a strong stand that our housing policies will seek to further diversity, as illustrated by this quote from the *Housing New York* plan released in May 2014:

### **"Things must change**

. . . Further, the affordable housing crisis is exacerbated by (and compounds) inequality. In some of the City's neighborhoods, median household income is as high as \$122,222, while in others, the median household income is only \$21,562. Often, both the highest income and the lowest income neighborhoods have little income diversity, while others are racially homogenous. Indeed, nearly half of the city's neighborhoods remain dominated by a single racial or ethnic group. The inequality and lack of diversity in many neighborhoods means that some families do not have access to the education, jobs, and other opportunities others enjoy. It also means that low income households often are unable to find homes in the neighborhood in which they would like to live.

. . . We must do more to ensure that all New Yorkers have a safe and affordable place to live, in neighborhoods that provide opportunities to succeed. . . ."

## II. Avoiding Fair Housing Concerns in Implementing Community District Preferences

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<sup>1</sup> We calculate the Racial Diversity Index (RDI) according to the following formula:  $RDI = 1 - (P^2 \text{ Asian} + P^2 \text{ black} + P^2 \text{ Hispanic} + P^2 \text{ white})$ . We use the categories of Asian (non-Hispanic), black (non-Hispanic), Hispanic, and white (non-Hispanic) but exclude people identifying as some other race or reporting more than one race from this calculation. Nonetheless, the four groups included accounted for 97.3 percent of New York City's population in 2012.

<sup>2</sup> See State of New York City's *Housing and Neighborhoods in 2013* (Furman Center for Real Estate and Urban Policy: 2014).

Community district preferences can be a very powerful tool in the City's efforts to affirmatively further fair housing. Many communities resist the siting of affordable or supportive housing within their neighborhoods, fearing that the greater density the housing brings will tax schools, transit, public safety and other vital neighborhood infrastructure and services. Those fears often are allayed when the communities are assured that the housing will provide benefits, in part, to neighborhood residents. Because so many of New York City's neighborhoods are threatened with rapidly increasing rents, the promise that new affordable housing will help existing residents of the community remain in the neighborhood is a powerful counter to many of the legitimate concerns that neighborhoods have about the changes that investment in new housing in the neighborhood may bring.

Critics of the community district preference system have expressed concern, however, that in some instances, the preferences might "lock in" the existing racial or ethnic majority in a neighborhood, and might make it more difficult for racial or ethnic groups not already represented in a community to move into the neighborhood.

To address those concerns, we have analyzed a variety of ways in which we might modify the community district preference to avoid any implication that the preference runs counter to our goal of "build[ing] a just, equitable, inclusive and prosperous city."<sup>3</sup>

#### A. Measuring the diversity of community districts

Traditionally, measures of segregation have focused on the dissimilarity index, which represents "a summary measure of the extent to which the distribution of any two groups (frequently racial or ethnic groups) differs across census tracts or block-groups."<sup>4</sup> As noted above, however, New York City is made up of four major racial and ethnic groups, which complicates the analysis considerably. Researchers in New York accordingly have used the RDI to address that feature of New York City's neighborhoods, and to provide a neighborhood-level measure, rather than a measure that simply averages indices for individual census tracts or census blocks.

As noted above, the RDI measures the chance that any two residents of a specified geography will be of different races or ethnicities. New York City's RDI in 2012 was .74; the RDIs of individual community districts ranged from a low of .21 (BK 17: Flatbush, Brooklyn) to a high of .84 (QN 10: South Ozone Park and Howard Beach, Queens). The RDIs for all 59 community districts are arrayed in Appendix A. In brief, the groupings fall as follows:

RDI	Number of Community Districts (cumulative)
<.030	2
<.04	4
<.045	8
<.05	17
<.055	27
<.060	37
<.065	44

<sup>3</sup> *Housing New York*, at p. 27.

<sup>4</sup> AFFH Data Documentation, June 2013 draft, at 2 (available at [http://www.huduser.org/portal/publications/pdf/FR-5173-P-01\\_AFFH\\_data\\_documentation.pdf](http://www.huduser.org/portal/publications/pdf/FR-5173-P-01_AFFH_data_documentation.pdf))

<0.70  
<0.85

52  
59

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Logically, then, while we had talked about adjusting the preference for the ten least diverse community districts, it would make sense to depart from the usual community district preference rules either for the 4 CBs falling below 0.4, or for the 8 falling below 0.45.

B. Adjusting the community preference in less diverse community districts

There are several different approaches that could be used to adjust the community preferences for those community districts for which the preference might raise fair housing concerns. To disallow any community preference could be counter-productive, because the opposition to additional housing in the area, without any promise of local benefits, could make siting extraordinarily difficult. Further, in many of the areas, the threat of displacement from gentrification spurred in part by public investments in housing, if not accompanied by programs to allow existing residents to stay in the neighborhood, will itself raise fair housing concerns.

The preference could be lowered, however, say to 25 percent, rather than 50 percent. The percentage "taken away" from a less diverse community district could then be distributed either to contiguous community districts, to community districts whose boundaries fall within a fixed radius from the site (e.g., ½ mile) to the borough as a whole, or to the city as a whole. Or, the 50 percent preference normally given to the community district could be shared among contiguous community districts, community districts within a fixed radius of the site, or by the entire borough. Each of those systems poses different administrative challenges.

III. Next Steps

We would appreciate an opportunity to discuss whether this approach -- modifying the normal 50 percent community district preference for those community districts that fall under some threshold (such as 0.45), and distributing that preference instead to a wider group of community districts would address your concerns. I will call your office in the next few days to schedule a meeting.

We appreciate your willingness to work with us to find a way to avoid any implication that the community district preference that is so vital to our efforts to provide affordable housing might undermine our mutual goal of ensuring that all our efforts affirmatively further fair housing.

Sincerely,

Vicki Been

**ACS DEMOGRAPHIC AND HOUSING ESTIMATES**  
**New York City Community Boards**  
**2008-2012 American Community Survey 5-Year Estimates**

Community Board*	Racial Diversity**		
	Index	Rank	
Manhattan 1	Tribeca, Seaport/Civic Center, Financial Board, etc.	0.496	44
Manhattan 2	Greenwich Village, West Village, NoHo, etc.	0.411	54
Manhattan 3	Tompkins Square, East Village, Lower East Side, etc.	0.716	4
Manhattan 4	Clinton, Chelsea	0.580	24
Manhattan 5	Midtown	0.495	46
Manhattan 6	Stuyvesant Town, Tudor City, Turtle Bay, etc.	0.438	52
Manhattan 7	Manhattan Valley, Upper West Side, and Lincoln Square	0.506	40
Manhattan 8	Upper East Side, LenoxHill, Yorkville, etc.	0.363	57
Manhattan 9	Hamilton Heights, Manhattanville, Morningside Heights, etc.	0.711	5
Manhattan 10	Central Harlem	0.569	27
Manhattan 11	East Harlem	0.661	15
Manhattan 12	Inwood and Washington Heights	0.467	48
Bronx 1	Mott Haven, Port Morris, Melrose	0.432	53
Bronx 2	Hunts Point, Longwood, Morrisania	0.408	55
Bronx 3	Crotona Park, Claremont Village, Concourse Village, etc.	0.503	41
Bronx 4	Highbridge, Concourse, Mount Eden, etc.	0.500	42
Bronx 5	Fordham, University Heights, Morris Heights, etc.	0.457	51
Bronx 6	Belmont, Bathgate, West Farms, etc.	0.499	43
Bronx 7	Norwood, University Heights, Jerome Park, etc.	0.538	36
Bronx 8	Fieldston, Kingsbridge, Kingsbridge Heights, etc.	0.643	17
Bronx 9	Parkchester, Unionport, Soundview, etc.	0.553	32
Bronx 10	Co-op City, City Island, Spencer Estates, etc.	0.699	8
Bronx 11	Allerton, Bronx Park East, Eastchester Gardens, etc.	0.700	7
Bronx 12	Edenwald, Wakefield, Williamsbridge, etc.	0.513	39
Brooklyn 1	Flushing Avenue, Williamsburg, Greenpoint, etc.	0.546	34
Brooklyn 2	Brooklyn Heights, Fulton Mall, Boerum Hill, etc.	0.684	11
Brooklyn 3	Bedford-Stuyvesant, Stuyvesant Heights, and Ocean Hill	0.529	37
Brooklyn 4	Bushwick	0.495	45
Brooklyn 5	East New York, Cypress Hills, Highland Park, etc.	0.570	26
Brooklyn 6	Red Hook, Carroll Gardens, Park Slope, etc.	0.575	25
Brooklyn 7	Sunset Park and Windsor Terrace	0.682	12
Brooklyn 8	Crown Heights, Prospect Heights, and Weeksville	0.560	29
Brooklyn 9	Crown Heights, Prospect Lefferts Gardens, and Wingate	0.482	47
Brooklyn 10	Bay Ridge, Dyker Heights, and Fort Hamilton	0.557	30
Brooklyn 11	Bath Beach, Gravesend, Mapleton, etc.	0.617	21
Brooklyn 12	Boro Park, Kensington, Ocean Parkway, etc.	0.517	38
Brooklyn 13	Coney Island, Brighton Beach, Bensonhurst, etc.	0.598	23
Brooklyn 14	Flatbush, Midwood, Kensington, etc.	0.696	9
Brooklyn 15	Sheepshead Bay, Manhattan Beach, Kings Bay, etc.	0.459	50
Brooklyn 16	Brownsville and Ocean Hill	0.372	56
Brooklyn 17	East Flatbush, Remsen Village, Farragut, etc.	0.213	59
Brooklyn 18	Canarsie, Bergen Beach, Mill Basin, etc.	0.555	31
Queens 1	Astoria, Old Astoria, Long Island City, etc.	0.669	14

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	Index	Rank
Queens 2 Astoria, Old Astoria, Long Island City, etc.	0.687	10
Queens 3 Jackson Heights, East Elmhurst, North Corona, etc.	0.548	33
Queens 4 Corona, Corona Heights, Elmhurst, etc.	0.619	20
Queens 5 Ridgewood, Glendale, Middle Village, etc.	0.566	28
Queens 6 Forest Hills and Rego Park	0.608	22
Queens 7 Flushing, Bay Terrace, College Point, etc.	0.646	16
Queens 8 Fresh Meadows, Cunningham Heights, Hilltop Village, etc.	0.735	2
Queens 9 Richmond Hill, Woodhaven, Ozone Park, etc.	0.732	3
Queens 10 Howard Beach, Ozone Park, South Ozone Park, etc.	0.814	1
Queens 11 Bayside, Douglaston, Little Neck, etc.	0.629	18
Queens 12 Jamaica, Hollis, St. Albans, etc.	0.542	35
Queens 13 Queens Village, Glen Oaks, New Hyde Park, etc.	0.629	19
Queens 14 Breezy Point, Belle Harbor, Broad Channel, etc.	0.680	13
Staten Island 1 Arlington, Castleton Corners, Clifton, etc.	0.706	6
Staten Island 2 Arrochar, Bloomfield, Bulls Heads, etc.	0.466	49
Staten Island 3 Annadale, Arden Heights, Bay Terrace, etc.	0.280	58
<b>New York City-Citywide</b>	<b>0.739</b>	
Manhattan	0.676	3
Bronx	0.607	4
Brooklyn	0.718	2
Queens	0.763	1
Staten Island	0.544	5

\*ACS census tract-level data are aggregated to the community board geographic area. Please note the geographies of the aggregated census tracts are not entirely coterminous with NYC community board boundaries, but represent a very close approximation. The data represented on this map is an approximation of the racial composition within community boards.

\*\*The Index is calculated using the racial diversity index. (1 minus % of population that is White Non-Hispanic<sup>2</sup> minus % of population that is African American Non-Hispanic<sup>2</sup> minus % of population that is Asian Non-Hispanic<sup>2</sup> minus % of population that is Latino or Hispanic<sup>2</sup>) A score close to 0.75 means that the four main race/ethnicity groups (White Non-Hispanic, Black Non-Hispanic, Asian Non-Hispanic, and Hispanic or Latino) are equally distributed in a geographic area. Geographies with ratios closer to zero are the least diverse.

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			Index	Rank
Queens	10	Howard Beach, Ozone Park, South Ozone Park, etc.	0.814	1
Queens	8	Fresh Meadows, Cunningham Heights, Hilltop Village, etc.	0.735	2
Queens	9	Richmond Hill, Woodhaven, Ozone Park, etc.	0.732	3
Manhattan	3	Tompkins Square, East Village, Lower East Side, etc.	0.716	4
Manhattan	9	Hamilton Heights, Manhattanville, Morningside Heights, etc.	0.711	5
Staten Island	1	Arlington, Castleton Corners, Clifton, etc.	0.706	6
Bronx	11	Allerton, Bronx Park East, Eastchester Gardens, etc.	0.700	7
Bronx	10	Co-op City, City Island, Spencer Estates, etc.	0.699	8
Brooklyn	14	Flatbush, Midwood, Kensington, etc.	0.696	9
Queens	2	Astoria, Old Astoria, Long Island City, etc.	0.687	10
Brooklyn	2	Brooklyn Heights, Fulton Mall, Boerum Hill, etc.	0.684	11
Brooklyn	7	Sunset Park and Windsor Terrace	0.682	12
Queens	14	Breezy Point, Belle Harbor, Broad Channel, etc.	0.680	13
Queens	1	Astoria, Old Astoria, Long Island City, etc.	0.669	14
Manhattan	11	East Harlem	0.661	15
Queens	7	Flushing, Bay Terrace, College Point, etc.	0.646	16
Bronx	8	Fieldston, Kingsbridge, Kingsbridge Heights, etc.	0.643	17
Queens	11	Bayside, Douglaston, Little Neck, etc.	0.629	18
Queens	13	Queens Village, Glen Oaks, New Hyde Park, etc.	0.629	19
Queens	4	Corona, Corona Heights, Elmhurst, etc.	0.619	20
Brooklyn	11	Bath Beach, Gravesend, Mapleton, etc.	0.617	21
Queens	6	Forest Hills and Rego Park	0.608	22
Brooklyn	13	Coney Island, Brighton Beach, Bensonhurst, etc.	0.598	23
Manhattan	4	Clinton, Chelsea	0.580	24
Brooklyn	6	Red Hook, Carroll Gardens, Park Slope, etc.	0.575	25
Brooklyn	5	East New York, Cypress Hills, Highland Park, etc.	0.570	26
Manhattan	10	Central Harlem	0.569	27
Queens	5	Ridgewood, Glendale, Middle Village, etc.	0.566	28
Brooklyn	8	Crown Heights, Prospect Heights, and Weeksville	0.560	29
Brooklyn	10	Bay Ridge, Dyker Heights, and Fort Hamilton	0.557	30
Brooklyn	18	Canarsie, Bergen Beach, Mill Basin, etc.	0.555	31
Bronx	9	Parkchester, Unionport, Soundview, etc.	0.553	32
Queens	3	Jackson Heights, East Elmhurst, North Corona, etc.	0.548	33
Brooklyn	1	Flushing Avenue, Williamsburg, Greenpoint, etc.	0.546	34
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