

UNITED STATES DISTRICT COURT
SOUTHERN DISTRICT OF NEW YORK

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SHAUNA NOEL and EMMANUELLA SENAT,

Plaintiffs,

-against-

15-CV-5236 (LTS) (KHP)

CITY OF NEW YORK,

Defendant.

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**Declaration of Professor Maria Krysan
in Reply to Defendant's Feb 2021 Submissions**

March 8, 2021

MARIA KRYSAN declares, pursuant to 28 U.S.C. § 1746, that the following is true and correct:

1. I write this declaration in reply to defendant's February 2021 submissions.
2. I am Professor of Sociology at the University of Illinois at Chicago, as well as a Senior Scholar in the University of Illinois's Institute of Government and Public Affairs. My primary current responsibilities in the Department of Sociology are: (a) teaching research methods (graduate and undergraduate) and courses on residential segregation; and (b) conducting research on racial attitudes and the causes of racial residential segregation. Trained at the University of Michigan, I have been a university faculty member since 1996, first at the Pennsylvania State University until 2000 and since then at the University of Illinois at Chicago.
3. My areas of expertise include racial residential segregation, racial attitudes, and research methods. I have designed and conducted survey data collection projects, as well as multi-method research studies including those drawing on open-ended survey questions, in-depth interviews, focus groups and standard survey research. Since 1992, I have conducted research that examines racial attitudes in general, as well as those specific to racial residential segregation. My work on racial residential segregation has been funded by internal and external sources, and published in 18 peer-reviewed journal articles, 3 chapters in edited volumes, and 1 book. This research has been recognized with several professional association awards. I am also a regular contributor to public conversations about the causes of racial residential segregation, speaking to journalists, advocates, agency staff, policymakers and the general public.
4. "Cycle of Segregation," which I co-authored with Professor Kyle Crowder of the University of Washington,¹ explores the powerful social forces at work that maintain segregation

¹ Maria Krysan and Kyle Crowder, *Cycle of Segregation: Social Processes and Residential Stratification* (2017).

to this day—that is, residential racial segregation is a self-perpetuating system.

5. My *curriculum vitae* is annexed hereto as Exhibit 1.

I. Overarching finding

6. It should hardly need stating, but lottery apartment allocation policies are not written on a clean state. Current residential patterns do not reflect the full and free choice of households, but rather continue to be tainted by a long and deep history by which the residential choices of Blacks and other minority groups were limited by design and effect by actors both public and private in New York City.²

II. The long and deep history of resistance to change in segregated housing patterns in NYC

7. Defendant apparently denies having knowledge or information sufficient to admit that, in the period of 1945-1990, fear of, and resistance to, neighborhood residential racial change was a common phenomenon in New York City.³ I cannot comment on why defendant would have said this, but anyone who has explored this period would know that fear of, and resistance to, neighborhood residential racial change was indeed a common phenomenon in New York City.

8. Wendell Pritchett's book, for example, focuses on Brownsville, Brooklyn, a neighborhood that, unusually, was not opposed to integration. What becomes clear from the larger

² See, e.g., Wendell Pritchett, *Brownsville, Brooklyn: Blacks, Jews, and the Changing Face of the Ghetto* (2002), especially Chs. 3 and 5; Craig Steven Wilder, *A Covenant with Color: Race and Social Power in Brooklyn* (2000), especially Ch. 9; Martha Biondi, *To Stand and Fight: The Struggle for Civil Rights in Postwar New York City* (2003), especially Ch. 6. See also Richard Rothstein, *The Color of Law: The Forgotten History of How Our Government Segregated America* (2017); Stephen Grant Meyer, *As Long as They Don't Move Next Door: Segregation and Racial Conflict in American Neighborhoods* (1999); Douglas Massey and Nancy Denton, *American Apartheid: Segregation and the Making of the Underclass* (1993), especially Ch. 2.

³ See excerpts of defendant's Oct. 2, 2019 amended responses to plaintiffs' requests to admit ("Def. amended responses to RTAs"), MD Ex 16, at 61-62 (RTA 99 and response thereto).

picture within which Brownsville was trying to navigate is that other neighborhoods, *throughout the city*, were invested in maintaining the residential racial status quo.

9. As Pritchett describes, there were parts of New York City where “white working-class neighborhoods responded violently to the development of public housing during the 1940s. Even in its early years, many whites identified public housing as for blacks, and they believed that the development of these projects would result in the ‘invasion’ of their neighborhoods.”⁴

10. This was not an isolated moment of resistance. In the late 1950s and early 1960s, “the south Brooklyn neighborhoods of Flatbush, Bensonhurst, and Bay Ridge remained closed to blacks and Latinos because of racial steering by realtors and violent attacks on minorities who ventured into these areas.”⁵

11. In the 1970s as described by Craig Wilder, “White residents began a decade-long, violent campaign throughout the five boroughs to control nonwhite homebuyers with fear and force. Every borough saw fire bombings, cross burnings, and other terrorist attacks. Canarsie, Brooklyn, became infamous because of its white residents’ willingness to attack black homeowners and any real estate agent who sold to black people.”⁶

12. In the late 1970s, “Nassau County, Westchester County, Queens, Brooklyn, and Staten Island, New York, all witnessed disturbances after blacks moved onto formerly all-white blocks.”⁷

13. These illustrations are all consistent with the national pattern: extensive resistance by whites to sharing their neighborhoods with Blacks or Latinos.

⁴ See Pritchett, at 63.

⁵ See *id.* at 149.

⁶ See Wilder, at 215.

⁷ See Meyer, at 219.

14. At times in the past, defendant itself has admitted its awareness that this resistance is not an “isolated” phenomenon. For example, in its 2002 and 2007 “Affirmatively Furthering Fair Housing” (“AFFH”) Statements, defendant states that, “Racial segregation and discrimination in housing are persistent and constraining features of housing markets throughout the United States...The perpetuation of residential racial segregation through discrimination and, in some instances, bias harassment and violence, is an impediment to the goal of fair housing.”⁸

III. The long and deep history of governmental responsiveness to segregationist sentiment in NYC

15. The centrality of race to the government’s attitude, actions, and inaction over several decades of the 20th century in New York City is clear.

16. In 1943, for example, in response to accusations that the city had been neglecting Central Brooklyn, Mayor LaGuardia said plainly, “Let’s be more frank about it – this is the negro question we are talking about.” He also said, “When a neighborhood changes its complexion there is bound to be trouble.”⁹

17. Again, this was not an isolated comment. In the 1930s, decades before the challenged policy was initiated by defendant, the New York City Housing Authority (“NYCHA”) had already established the principle that neighborhood incumbents should have preference. “NYCHA leaders argued that they did not discriminate; they only gave preference to ‘applicants having lived on the site so as to avoid, as far as possible, the dangers inherent in disturbing an established community pattern.’ Since the early Brooklyn housing projects at Red Hook and Williamsburg were in predominantly white neighborhoods, argued the NYCHA officials, they

⁸ Excerpts of the 2002 and 2007 AFFH Statements are annexed hereto as Exhibits 2 and 3, respectively.

⁹ See Wilder, at 196 (citing, for both quotations, original source material from 1943).

obviously should have a predominantly white tenancy.”¹⁰ Likewise, these officials concluded that “the South Jamaica project should house minorities because it was ‘located in a neighborhood having a preponderance of colored people.’”¹¹

18. Governmental officials took religion into account as well. Robert Moses “and other politically aware planners kept public housing out of Catholic areas in Brooklyn because they feared a backlash from those constituencies.”¹²

19. Public policies in the 1940s and 1950s contributed to the cycle of segregation both by failing to take adequate steps to open neighborhoods throughout the city to Blacks, and by reinforcing segregation via site-selection for housing intended for New Yorkers at different income levels.¹³

20. NYCHA had a “racial steering component” as part of its tenant assignment policy beginning in 1960; that policy “continued at a few predominantly white projects” even as late as the beginning of 1988. The practice resulted “in a higher proportion of whites than would have resulted from a race neutral admissions policy.”¹⁴

IV. The Cycle of Segregation and the Notion of “Balance” in Housing Policy

21. To appreciate what would constitute the creation of balanced housing policy, one needs to appreciate the historical context. In “Cycle of Segregation,” my co-author and I show that the perpetuation of segregation builds on the base of segregated conditions and takes strength

¹⁰ See Pritchett, at 98 (citing original sources from 1939).

¹¹ See Rothstein, notes to Chapter 2, at 258-59, “p. 29 ¶ 2.”

¹² See Pritchett, at 143.

¹³ See *id.* at 108.

¹⁴ See *Davis v. New York City Housing Authority*, 278 F.3d 64, 67 (2d Cir. 2002).

from a series of similarly reinforcing feedback loops.

22. Thus, the first fact that cannot be ignored is that many American cities and metropolitan areas – certainly including New York City and its metropolitan area – have been and continue to be deeply segregated by race. Those material conditions shape people’s experiences and expectations.

23. Within the context of that segregation, when people make residential decisions, they do so by drawing on information based on social networks, lived experiences, and the media that tend to be racially segregated (especially social networks and lived experiences) as well.¹⁵ Therefore, when people make moves, they are drawing on sources that provide them with information that tends to funnel them into making moves that perpetuate segregation.

24. Another way segregation is self-perpetuating is that in regions or cities where neighborhoods are racially segregated, people often have formed impressions of a community based on the community’s racial composition.¹⁶ And those perceptions can shape where people are and are not willing to live. In segregated places, whites in particular often use a community’s racial composition to “stand in” for many other neighborhood features.

25. The reality of the cycle of segregation is that conditions and policies over a very long period of time were extraordinarily *out of balance*, leaning heavily toward the segregation-creating or maintaining end of the spectrum, including discriminatory site-selection and relatively

¹⁵ See, e.g., Miller McPherson, Lynn Smith-Lovin and James M. Cook, “Birds of a Feather: Homophily in Social Networks,” *Annual Review of Sociology*, Vol. 27 (2001), 415-44; Jeffrey A. Smith, Miller McPherson, and Lynn Smith-Lovin, “Social Distance in the United States: Sex, Race, Religion, Age and Education Homophily Among Confidants, 1985-2004,” *American Sociological Review*, Vol. 79(3) (2014), 432-56; Malia Jones and Anne R. Pebley, “Redefining Neighborhoods Using Common Destinations: Social Characteristics of Activity Spaces and Home Census Tracts Compared,” *Demography*, Vol. 51(3) (2014), 727-52; Lauren J. Krivo, Heather M. Washington, Ruth D. Peterson, Christopher R. Browning, Catherine A. Calder, and Mei-Po Kwan, “Social Isolation Disadvantage and Advantage: The Reproduction of Inequality in Urban Space,” *Social Forces*, Vol. 92(1) (2013), 141-164.

¹⁶ See Krysan and Crowder, *Cycle of Segregation*.

little attention being paid to programs that would empower individuals to make a wider range of decisions.

26. To create a policy to balance decades of overwhelmingly pro-segregative conditions would, in other words, mean creating a policy that, at least for an extended period of time, is overwhelmingly pro-integrative.

27. When it comes to the challenged policy, therefore, a 50/50 split represents an *illusory* balance: the long history of the scale being overloaded on the side of segregation and lack of choice can only be remedied with a *counterbalance*: a heavy emphasis on the side of the scale that is pro-integration, pro-mobility, and pro- residential choice.¹⁷

Dated: Chicago, Illinois
March 8, 2021



MARIA KRYSAN

¹⁷ There are, of course, a wide variety of investments – including those in education, health, policing, recreation, job development, and infrastructure – that can be made in Black neighborhoods of concentrated poverty to remedy past disinvestment (or past deployment of resources in a way that ill-served the community). But that can be done independent of housing policy actions that compromise any effort to break the cycle of residential segregation.

Maria Krysan

Curriculum Vitae
February 2021

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Education

1995 Ph.D. in Sociology, The University of Michigan, Ann Arbor, Michigan.
1992 M.A. in Sociology, The University of Michigan, Ann Arbor, Michigan
1988 A.B., with Distinction, in Social Sciences: Sociology, Stanford University,
Stanford, California

Research, Teaching and Administrative Experience

2010-present Professor, Department of Sociology, University of Illinois at Chicago
2018-present Senior Scholar, Institute of Government and Public Affairs, University of Illinois
2015-2019 Department Head, Department of Sociology, University of Illinois at Chicago
2010-2018 Professor, Institute of Government and Public Affairs, University of Illinois
2006-2014 Director and co-Founder, Chicago Area Study, University of Illinois at Chicago
2011-2012 Acting Head, Department of Sociology, University of Illinois at Chicago
2010-2011 Visiting Professor, Department of Sociology and Minnesota Population Center,
University of Minnesota, Minneapolis, MN
2009 Acting Director of Graduate Studies (Spring 2009), University of Illinois at
Chicago
2008-2009 Visiting Instructor, Inter-University Consortium for Political and Social Research
Summer Program in Quantitative Methods, University of Michigan
("Methodological Issues in Quantitative Research on Race and Ethnicity").
2005-2010 Associate Professor, Institute of Government and Public Affairs, University of
Illinois
2003-2004 Faculty Co-Investigator, Detroit Area Study, Department of Sociology,
University of Michigan
2002-2010 Associate Professor of Sociology, Department of Sociology, University of
Illinois at Chicago
2002- Faculty Fellow, Institute for Research on Race and Public Policy, University of
Illinois at Chicago
2000-2005 Visiting Instructor, Summer Institute in Survey Research Techniques, Survey
Research Center, Institute for Social Research, University of Michigan
("Introduction to Survey Research Techniques").
2000-2002 Assistant Professor of Sociology, Department of Sociology, University of Illinois
at Chicago
1996-2000 Assistant Professor of Sociology, Department of Sociology, and Research
Affiliate, Population Research Institute, The Pennsylvania State University
1999-2000 Sociology Honors Advisor, Schreyer Honors College, The Pennsylvania State
University
1995 Research Fellow, Survey Research Center, Institute for Social Research,
University of Michigan

- 1993-1995 Research Assistant to Howard Schuman and Charlotte Steeh, Institute for Social Research, University of Michigan
- 1993-1994 Associate Director, Detroit Area Study, Department of Sociology, University of Michigan
- Summer 1993 Lecturer, American Sociological Association's Minority Opportunity Summer Training Program (MOST), Department of Sociology, University of Michigan
- 1991-1992 Graduate Student Teaching Assistant, Department of Sociology, University of Michigan
- Summer 1992 Research Assistant to Howard Schuman, Institute for Social Research, University of Michigan
- 1988-1990 Research Assistant to Drs. Kristin Moore and Nicholas Zill, Child Trends, Inc., Washington, D.C. (Also Summer 1991)
- 1988-1990 Research Assistant to Dr. William V. D'Antonio, American Sociological Association, Washington, D.C. (Also Summer 1991)

Books

Maria Krysan and Kyle Crowder. 2017. The Cycle of Segregation: Social Processes and Residential Stratification. New York: Russell Sage Foundation.

Winner of the 2019 Otis Dudley Duncan Book Award from the Section on the Sociology of Population of the American Sociological Association

Winner of the 2018 Oliver Cromwell Cox Book Award from the Section on Racial And Ethnic Minorities of the American Sociological Association

Winner of the 2018 Robert E. Park Award for the Best Book from the Community and Urban Sociology Section of the American Sociological Association

Honorable Mention for the 2018 Outstanding Contribution to Scholarship Book Award from the Race, Gender, and Class Section of the American Sociological Association

Maria Krysan and Amanda Lewis (eds.). 2004. The Changing Terrain of Race and Ethnicity. New York: Russell Sage Foundation.

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Maria Krysan. 2008. Responsible for creating and maintaining the website at <http://www.igpa.uiuc.edu/programs/racialAttitudes/>, which updates data from Racial Attitudes in America: Trends and Interpretations.

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Recipient of the 2012 Oliver Cromwell Cox best article award from the American Sociological Association's Section on Racial and Ethnic Minorities.
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<https://www.huduser.gov/portal/publications/HousingSearch.html>

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- Maria Krysan (with Kelsey McCoy and Clarence Wood). 2014. "Foreclosing on Community: Residential Segregation and the Long-Term Effects of the Housing Crisis in Cook County." *The Illinois Report 2014*. University of Illinois: Institute of Government and Public Affairs.
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- Maria Krysan, Kristin Moore, and Nicholas Zill. 1990. "Research on Successful Families." A Report on a Conference Sponsored by the Assistant Secretary for Planning and Evaluation. Washington, DC: U.S. Department of Health and Human Services.
- William V. D'Antonio, and Maria Krysan. 1990. "American Sociological Association." In Edgar Borgatta and Marie Borgatta (Eds.), *Encyclopedia of Sociology* (pp. 87-90). New York: MacMillan.
- Maria Krysan, and William V. D'Antonio. 1990. "Voluntary Associations." In Edgar Borgatta and Marie Borgatta (Eds.), *Encyclopedia of Sociology* (pp. 2231-2234). New York: MacMillan.

Invited Presentations (Academic Audiences)

- “Cycle of Segregation: Social Processes and Residential Stratification,” Research (virtual) presentation to the Department of Sociology at Washington University in St. Louis, St. Louis, MO, April 7, 2021.
- “Cycle of Segregation: Social Processes and Residential Stratification,” Research (virtual) presentation to the Institute for Health Research and Policy at the University of Illinois at Chicago, Chicago, March 4, 2021.
- “Cycle of Segregation: Social Processes and Residential Stratification,” Annual Walter Hall Lecturer, Department of Sociology, Rice University, Houston, TX, February 11, 2020.
- Invited Presenter for session on “Public Engagement Workshop” at the IGPA Education and Learning Working Group Inaugural Conference, University of Illinois at Urbana-Champaign, October 25, 2019.
- Invited Moderator for session on “Vouchers and the Search for Housing” session at Sociology of Housing conference, Georgetown University, October 4, 2019.
- Author Meets Critic Session on *Cycle of Segregation: Social Processes and Residential Stratification* (Co-authored by Maria Krysan and Kyle Crowder) at the annual meetings of the American Sociological Association. New York, NY, August 11, 2019.
- “Cycle of Segregation: Social Processes and Residential Stratification.” Presentation in the Department of Sociology Colloquium Series, Columbia University. New York, NY, April 9, 2019.
- “Cycle of Segregation: Why American Neighborhoods Are Still Divided Along Racial Lines.” Presentation to the Joint Center for Housing Studies of Harvard University, Cambridge, MA, April 3, 2019.
- “Folding the Map on Segregation: Race in Chicago’s Neighborhoods.” Co-Presenter (with Visual artist/photographer Tonika Johnson) to the Sociology Department at the University of Albany (SUNY), Albany, NY, March 26, 2019.
- “Cycle of Segregation: Social Processes and Residential Stratification.” Presentation to Colloquium Series, Department of Sociology, University of North Carolina-Chapel Hill. January 16, 2019.
- “Cycle of Segregation: Social Processes and Residential Stratification.” Presentation to the UIC Sociology Department Colloquium Series. September 5, 2018.
- Invited presenter (“Some Musings on Explicit Bias”) and participant, National Science Foundation conference on “Implicit Bias,” Washington, D.C., 9/27/-9/29/17.
- “Cycle of Segregation: Social Processes and the Perpetuation of Residential Stratification.” Presentation to the Demography Workshop, University of Chicago, March 2, 2017.
- Invited participant and presenter at interdisciplinary workshop “Causes and Consequences of Decision-Making in Urban Contexts,” Radcliffe Institute for Advanced Study, Harvard University, December 16, 2016.
- “Legacy Effects: Racial Dynamics and the Perpetuation of Segregation.” Presentation in the Institute for Research on Race and Public Policy’s Lunchtime Lecture Series, University of Illinois at Chicago, February 4, 2016.
- “The Diversity of Integration in a Multi-Ethnic Metropolis: What do Whites, African Americans, and Latinos Imagine?” Presentation in the Sociology Department Colloquium Series at the University of Illinois, Champaign-Urbana, March 14, 2014.
- “Why Aren’t Neighborhoods and Schools More Integrated?” Invited discussant at the “Integration Research Initiative Agenda-Setting Roundtable” sponsored by NYU’s Furman Center for Real Estate and Urban Policy. New York, NY, September 16-17, 2013.
- “Community Attraction and Avoidance in the ‘City of Neighborhoods’ and Its Suburbs: What’s Race Got to Do with It?” Presentation to the Harvard Inequality Seminar, sponsored by the

- Harvard University Multidisciplinary Program in Inequality and Social Policy Seminar.
Harvard University, February 4, 2013.
- “Exploring Racial Residential Segregation with a Telescope and a Microscope.” Invited speaker at the Reed Smith 2012 Lecture Series at the Center on Race and Social Problems, the University of Pittsburgh, in Pittsburgh, PA. March 13, 2012.
- “The Diversity of Integration in a Multi-Ethnic Metropolis: What do Whites, African Americans, and Latinos Imagine?” Invited panelist at the “Choosing Homes, Choosing Schools Mini-Conference,” Eastern Sociological Society in New York, NY. February 24, 2012
- “Community Attraction and Avoidance in the City of Neighborhoods and its Suburbs: What’s Race Got to Do with It?” Invited panelist at the Great Cities/Ordinary Lives Conference, University of Illinois at Chicago, Chicago, IL. September 16, 2011.
- “Unpacking Preferences for Integration in a Multi-Ethnic City: What do Whites, African Americans, and Latinos Say for Themselves?” Department of Policy Analysis and Management Seminar Series, Cornell University, Ithaca, NY. March 8, 2011.
- “Unpacking Racial Residential Preferences in a Multi-Ethnic City: What do Whites, African Americans and Latinos Say for Themselves?” Seminar Series, Minnesota Population Center, University of Minnesota. February 14, 2011, in Minneapolis, MN.
- “Whites’ Racial Residential Preferences in a Multi-Ethnic Context: Likes, Dislikes, and the Reasons Why.” Workshop Series, Department of Sociology, University of Minnesota. October 19, 2010 in Minneapolis, MN.
- “I Like a *Little* Mumbo in My Gumbo’: The Language of Diversity in Neighborhood Preferences.” Northwestern University Department of Sociology Colloquium Series. January 21, 2010 in Evanston, IL.
- “Does Race Matter in Neighborhood Preferences? Results from a Video Experiment.” Invited panelist at the annual meetings of the Eastern Sociological Association, March 21, 2009, at Baltimore, MD.
- “Disentangling the Effects of Race and Class on Residential Preferences: Results from a Video Experiment.” Paper presented at the Institute of Government and Public Affairs Research Conference, March 9, 2007 at University of Illinois at Chicago and at the Center for Urban Research and Learning, March 16, 2007 at Loyola University, Chicago, IL.
- “Does Race Matter in the Search for Housing? An Exploratory Study of Search Strategies, Experiences, and Locations in Chicago.” Paper presented at the Institute of Government and Public Affairs Brownbag Luncheon Series, January 24, 2007 in Urbana, IL.
- “Measuring the Complexities of Racial Residential Preferences: New Twists on Old Favorites”. Northwestern University Social Inequality Workshop, October 2005.
- “Studying the Casues of Persistent Racial Residential Segregation: Innovations and Old Favorites.” Presentation to the National Poverty Center in the Ford School of Public Policy, June 21, 2005 at the University of Michigan.
- “Innovating at the End: Studying Race in the 2004 Detroit Area Study.” Presentation to the Population Studies Center and the Survey Research Center Seminar Series, March 21, 2005 at the Institute for Social Research, University of Michigan, Ann Arbor, MI.
- “Exploring the Complexities of Racial Residential Preferences in the Detroit Area Study and Beyond: Lessons from the Past and Plans for the Future.” Presentation to the Population Studies Center Seminar Series, April 14, 2003 at the University of Michigan, Ann Arbor, MI.
- “Race in the Live and Virtual Interview: Racial Deference, Social Desirability, and Activation Effects in Attitude Surveys.” Presentations to the Social Psychology Areas of the Departments of Psychology at University of Illinois at Chicago, Chicago, IL (February 19, 2003) and at Northwestern University, Evanston, IL (February 28, 2003).
- “Using Virtual Interviewers to Explore Race of Interviewer Effects.” Presentation to the Survey Research Center Research Seminar Series, May 1, 2001 at the Institute for Social Research, University of Michigan, Ann Arbor, MI.

- “Motown in the ‘70s and ‘90s: Have Blacks and Whites Changed Their Minds About Living Together?” Presentation for the conference on “Labor Market Participation, Racial Inequality and Political Attitudes: Major Findings from the MCSUI Study.” October 1, 1999 at the Kennedy School of Government, Cambridge, MA.
- “Community Undesirability in Black and White: Racial Differences in Cognitive Maps and their Role in Residential Segregation.” Presentation to the Survey Research Center Research Seminar Series, May 18, 1999 at the University of Michigan, Ann Arbor, MI; and the Russell Sage Foundation, November 11 in New York, NY.
- “Racial Attitudes.” Invited panelist for a session on “Measuring Political Attitudes: How Well Are We Doing?” at the meetings of the American Association for Public Opinion Research, May 15, 1999 at St. Petersburg, FL.
- Presenter and participant at the American Sociological Association’s Conference on “Social Science Knowledge on Race, Racism, and Race Relations.” McLean, Virginia. April 26-28, 1998.
- Invited presenter and participant at the “Conference on Racism, Ideology, and Politics,” sponsored by the Institute of American Cultures, November 7, 1997, at the University of California, Los Angeles.
- “Why Do Whites Oppose Racial Policies? A Qualitative Look at Survey Data.” Paper presented to the Quantitative Methods Seminar at the University of Wisconsin-Milwaukee, jointly sponsored by their Social Science Research Facility and Department of Sociology. March 1997.
- Invited discussant for the “Attitudes, Discrimination, and Work” session at the Multi-City Study of Urban Inequality Research Conference, Russell Sage Foundation, New York, NY. May 29, 1996.

Professional Conference Presentations

- Eujin Park, Maria Krysan, and Amanda Lewis. “Unpacking Perceptions of Discrimination: Examining Qualitative and Quantitative Evidence from White, Black, and Latinx Chicagoans.” Paper presented at the (Virtual) 2020 Annual Conference of the American Association for Public Opinion Research, June 11, 2020.
- Maria Krysan, Allison Helmuth, and Sha’ Kurra Evans. “Cataloging Racial Residential Integration Efforts: A Preliminary Report.” Paper presented at the “Dismantling the Architecture of Segregation” conference. Rutgers University-Camden, Camden, NJ, October 11, 2019.
- Allison Suppan Helmuth, Deanna Christianson, Maria Krysan and Rowena Crabbe. “Making Moves: If and For Whom Does Affirmative Rental Marketing Support Racial Integration in a Chicago Suburb?” Paper presented at the annual meetings of the Population Association of America. Denver, CO, April 26, 2018.
- Maria Krysan, Amanda Lewis, Max Cuddy and Deanna Christianson. “Choosing Homes Without Choosing Schools? Urban Parents Navigating Neighborhoods and School Choice.” Paper presented at the annual research conference of the Association for Public Policy Analysis and Management. Chicago, IL, November 2, 2017.
- Maria Krysan, Amanda Lewis, Allison Helmuth and Deanna Christianson. “Unpacking the Link Between School and Neighborhood Choices: Evidence from Working Class Neighborhoods in Chicago.” Paper presented at the annual meetings of the Population Association of America. April 27, 2017.
- Allison Suppan Helmuth, Deanna Christianson, Rowena C. Crabbe, and Maria Krysan. “Racial Residential Integration in a Chicago Suburb: Which Housing Searchers Make Integrative Moves?” Paper presented at the annual meetings of the American Sociological Association. Seattle, WA. August 21, 2016.

- Ray Sin and Maria Krysan. "What is Racial Residential Integration? A Research Synthesis." Paper presented at the annual meetings of the Southern Sociological Society. New Orleans, LA, March 2015.
- Patrick Washington, Maria Krysan and Monica McDermott. "Perceived Threat in Black and White: Examining Racial Responses to Immigration in Suburban Chicago." Paper presented at the annual meetings of the Eastern Sociological Society. New York, NY, February 2015.
- Maria Krysan, Matthew Hall, and Marylee Taylor. "The Neighborhood Context of Latino Threat." Paper presented at the annual meetings of the American Sociological Association. San Francisco, CA, August 2014.
- William Bielby, Maria Krysan, and Cedric Herring. "Not at My Expense: Group Interests, Inequality Beliefs and Americans' Views on Workplace EEO Interventions." Paper presented at the annual meetings of the American Sociological Association. San Francisco, CA, August 2014.
- Matthew Hunt, Paul Croll, and Maria Krysan. "Public Beliefs about the Black/White Socioeconomic Status Gap: Exploring New Survey Evidence." Paper presented at the annual meetings of the Eastern Sociological Society. Boston, MA, March 23, 2013.
- Marylee Taylor, Maria Krysan, and Matthew Hall. 2012. "Immigration Policy Opinions: What's Threat Got to Do with It?" Presented at Association of Public Policy Analysis and Management Fall Research Conference, November 8 at Baltimore, MD.
- Matthew Hunt, Paul Croll, and Maria Krysan. "Public Beliefs about the Black/White Socioeconomic Status Gap: Exploring New Survey Evidence." Presentation to the Racial Attitudes and Identity Network (RAIN) at Harvard University, October 13, 2012.
- Maria Krysan, Matthew Hall, and Ray Sin. 2012. "Predictors of Perceived Threat from Immigrants: Precursors to Political Backlash." Paper presented at the Annual Meetings of the American Association of Public Opinion Research, May 17 at Orlando, FL.
- Maria Krysan, Samantha Friedman, Gregory Squires, Jonathan Stringfield, and Katherine Moloney. 2011. "Subtle Cyber-Discrimination? Not 'if' but 'how' internet housing providers respond differently to Neil, Tyrone, and Jorge." Paper presented at the Annual Meetings of the Population Association of America, March 31 at Washington, DC.
- Maria Krysan, Courtney Carter, and Marieke van Londen. 2010. "Exploring Whites' Residential Preferences in a Multi-Ethnic Context: Likes, Dislikes, and the Reasons Why." Paper presented at the Annual Meetings of the Population Association of America, April 17 at Dallas, Texas.
- Maria Krysan, Allyson Holbrook, Timothy Johnson, and Loren Henderson. 2009. "Race of Interviewer Effects on Reports of Political Attitudes and Participation: Results of a New Experiment." Paper presented at the Annual Meetings of the American Association for Public Opinion Research, May 15 at Hollywood, Florida.
- Timothy Johnson, Allyson Holbrook, Maria Krysan, Pei-Pei Lei, and Young Ik Cho. 2009. "Race/Ethnicity and RDD Nonresponse Processes: Understanding the Role of Interviewer, Respondent, and Community-Level Race/Ethnic Composition on Survey Participation." Paper presented at the Annual Meetings of the American Association for Public Opinion Research, May 15 at Hollywood, Florida.
- Maria Krysan. 2009. Invited panelist for session, "The Detroit Area Study and Its Contributions to Demography and Survey Research," at the Annual Meetings of the Population Association of America, May 1 at Detroit, Michigan.
- Maria Krysan. 2008. "Racial Blind Spots: Black-White-Latino Differences in Community Knowledge." Paper presented at the Annual Meetings of the Population Association of America, April 19 at New Orleans, LA.

- Sapna Swaroop and Maria Krysan. 2007. "Resident Satisfaction in Racially and Ethnically Diverse Neighborhoods." Paper presented at the Annual Meetings of the Population Association of America, March 30 at New York, NY.
- Reynolds Farley, Maria Krysan, and Mick P. Couper. 2006. "Attitudes Toward Arab Americans: Detroiters' Views." Poster presented at the Annual Meetings of the American Association of Public Opinion Research, May 20 at Montreal, Canada.
- Tyrone Forman and Maria Krysan. 2006. "Race and Public Policy in Multiethnic Contexts." Paper presented at the Annual Meetings of the American Association of Public Opinion Research, May 20 at Montreal, Canada.
- Maria Krysan. 2006. "Does Race Matter in the Search for Housing? An Exploratory Study of Search Strategies, Experiences, and Locations." Paper presented at the Annual Meetings of the Population Association of America, March 30 at Los Angeles, CA.
- Reynolds Farley, Maria Krysan, and Mick P. Couper. 2005. "Rust Belt Revitalization: Measuring Racial Residential Preferences on the Small Screen." Paper presented at the Annual Meetings of the American Sociological Association, August 13 at Philadelphia, PA.
- Sue Ellen Hansen, Maria Krysan, and Mick P. Couper. 2005. "Sound Bytes: Capturing Audio in Survey Interviews." Paper presented at the meetings of the American Association for Public Opinion Research, May 13 at Miami, Florida.
- Maria Krysan, Reynolds Farley, and Mick P. Couper. 2005. "A Multi-Ethnic Measure of Racial Residential Preferences: New Results from Chicago and Detroit." Paper presented at the meetings of the American Association for Public Opinion Research, May 12 at Miami, Florida.
- Maria Krysan and Michael Bader. 2005. "Perceiving the Metropolis: Seeing the City through a Prism of Race." Paper presented at the meetings of the Population Association of America, March 30 at Philadelphia, PA.
- Reynolds Farley, Mick P. Couper and Maria Krysan. 2005. "Residential Preferences: Do They Explain Persistent Racial Residential Segregation?" Paper presented at the meetings of the Population Association of America, April 1 at Philadelphia, PA.
- Maria Krysan and Mick P. Couper. 2004. "Race of Interviewer Effects: What Happens on the Web?" Paper presented at the meetings of the American Association for Public Opinion Research, May 15 at Pheonix, Arizona.
- Maria Krysan and Nakesha Faison. 2002. "Segregated Neighborhoods in the U.S.: How Do Whites, Blacks, Latinos, and Asians Explain Them?" Paper presented at the meetings of the American Sociological Association, August, at Chicago, Illinois.
- Maria Krysan and Mick Couper. 2002. "Measuring Racial Attitudes Virtually: Respondent Reactions, Racial Differences, and Race of Interviewer Effects." Paper presented at the meetings of the American Association for Public Opinion Research, May 18 at St. Petersburg, Florida.
- Maria Krysan and Mick Couper. 2001. "Using Virtual Interviewers to Explore Race of Interviewer Effects." Paper presented at the meetings of the American Association for Public Opinion Research, May 19 at Montreal, Canada.
- Maria Krysan. 2000. "Whites Who Say They'd Flee: Who Are They and Why Would They Leave?" Paper presented at the meetings of the American Sociological Association, August 12 at Washington, D.C.
- Howard Schuman and Maria Krysan. 1999. "A Historical Note on White Beliefs About Racial Inequality." Paper presented at the meetings of the American Association for Public Opinion Research, May 15 at St. Petersburg, FL.
- Maria Krysan, Reynolds Farley, and Elaine Fielding. 1999. "The Residential Preferences of Blacks: Do They Explain Persistent Segregation?" Paper presented at the meetings of the Population Association of America, March 25 at New York, NY.

- Maria Krysan. 1998. "Attitudes Toward Race-Targeted Policies: What Do Whites Have to Say for Themselves?" Paper presented at the 1998 meetings of the American Sociological Association, August 25 at San Francisco, CA.
- Reynolds Farley, Maria Krysan, and Elaine Fielding. 1998. "Black-White Segregation: Examining the Link between Stereotypes and Residential Preferences." Paper presented at the 1998 meetings of the American Sociological Association, August 25 at San Francisco, CA.
- Maria Krysan. 1998. "Qualifying a Quantifying Analysis on Racial Equality." Paper presented at 1998 meetings of the American Association for Public Opinion Research, May 15 at St. Louis, MO.
- Maria Krysan, Reynolds Farley, and Elaine Fielding. 1998. "Residential Choice: Does the Racial Composition of a Community Determine How Whites and Blacks Evaluate It?" Paper presented at the 1998 meetings of the Population Association of America, April 4 at Chicago, IL.
- Maria Krysan. "Race of Interviewer Effects on Racial and Political Attitudes." Paper presented at the 1997 meetings of the American Association of Public Opinion Research, May 15-18 at Norfolk, VA.
- Maria Krysan. "Experiments, Quasi-Experiments, Surveys, and Depth Interviews: A Multi-Method Approach to Understanding White Racial Attitudes." Paper presented at the 1996 meetings of the American Association of Public Opinion Research, May 16-19 at Salt Lake City, UT.
- Reynolds Farley, Elaine Fielding and Maria Krysan, "The Residential Preferences of Blacks and Whites: A Four-Metropolis Analysis." Paper presented at the 1996 meetings of the Population Association of America, May 9-11 at New Orleans, LA.
- Maria Krysan, "Why Do Whites Oppose Racial Policies? Some Qualitative and Quantitative Answers." Paper presented at the 1995 meetings of the American Sociological Association, August 19-23 at Washington, D.C.
- Maria Krysan, "Whites' Racial Attitudes by Mouth and by Mail." Paper presented at the 50th Anniversary Conference of the American Association for Public Opinion Research, May 18, 1995, at Ft. Lauderdale, Florida.
- Maria Krysan and Reynolds Farley, "Racial Stereotypes: Are They Alive and Well? Do They Continue to Influence Race Relations?" Paper presented at the 1993 meetings of the American Sociological Association, August 13-17 at Miami Beach, Florida.
- Reynolds Farley, Maria Krysan, Tara Jackson, Charlotte Steeh, and Keith Reeves, "Causes of Continued Racial Residential Segregation: Stereotypes, Steering, and Residential Preferences." Paper presented at the 1993 meetings of the American Sociological Association, August 13-17 at Miami Beach, Florida.
- Maria Krysan, Howard Schuman, Lesli Jo Scott, and Paul Beatty, "Mail versus Face-to-Face Surveys: A Comparison of Response Rates and Response Content Based on a Probability Sample." Paper presented at the 48th Annual Conference of the American Association for Public Opinion Research, May 23, 1993 at Pheasant Run, Illinois.
- Howard Schuman and Maria Krysan, "The Response of the Far Right to Surveys of Racial Attitudes." Paper presented at the 48th Annual Conference of the American Association for Public Opinion Research, May 21, 1993 at Pheasant Run, Illinois.
- Maria Krysan, "Perceptions of Events and Changes in the Detroit Area: A Generational Approach." Paper presented at the 47th Annual Conference of the American Association for Public Opinion Research, May 17, 1992 at St. Petersburg, Florida.

Proceedings

Maria Krysan, Howard Schuman, Lesli Jo Scott, and Paul Beatty. “Response Rates and Response Content in Mail vs. Face-to-Face Surveys.” 1993 Proceedings of the Section on Survey Research Methods, Volume 2 (pp. 1256-1261). Alexandria, VA: American Statistical Association.

Public Engagement Presentations

Presenter, “Cycle of Segregation,” to the staff of the real estate agency, Baird and Warner, Chicago, IL, February 26, 2021.

Panelist, “Building Bridges: Race, Segregation, and Affordable Housing,” a forum for Chicago Aldermen and their staff, sponsored by the Chicagoland chapter of the Scholars Strategy Network, February 22, 2021.

Presenter (with Tonika Johnson and KolorEverywhere), Folded Map Project Video included in “People, Places and Power: Cook County Edition”. A virtual event exploring how politics and geography shape power and resources across Cook County and the rest of Illinois. Illinois Humanities, December 15, 2020 (premiere).
<https://www.youtube.com/watch?v=WTu16R6MmYE&feature=youtu.be>

Invited Speaker, Northbrook Public Library, Live Virtual Presentation on the Cycle of Segregation. Northbrook, IL. November 18th, 2020.

Special Guest Speaker, Oak Park Residence Corporation Board Meeting, Presentation on the Cycle of Segregation. Oak Park, IL. October 17, 2020.

Invited Panelist, Cook County Racial Equity Week panel featuring screening and panel discussion about Folded Map Project. September 16, 2020.

Invited Co-Presenter (with Tonika Johnson, Chicago-based visual artist/photographer), “Folding the Map on Segregation: Race in Chicago’s Neighborhoods.” Public presentation at the University of Albany (SUNY), Downtown Campus, March 26, 2019.

Invited Panelist, Martin Luther King Jr. Legacy Lecture, Dominican University, River Forest, IL, January 22, 2019.

Keynote Speaker, Hope Fair Housing Center’s 2nd Annual Martin Luther King Day Dialogue and Service Day. Geneva, IL, January 21, 2019.

Invited Panelist, panel on “Systems of Inequity” at the 16th Annual Conference on Human Rights: “The Right to the City: Mapping Human Rights in Urban Landscape.” Northwestern University Community for Human Rights, Evanston, IL, January 19, 2019.

Invited Panelist, “50th Anniversary of the Fair Housing Act,” Panel presentation at Oak Park Regional Housing Center’s Annual Benefit, Oak Park, IL, October 4, 2018.

Guest Lecture on Residential Segregation to a course offered through Northwestern University’s Osher Lifelong Learning Institute. Chicago, IL. September 27, 2018.

Invited Panelist, “Detroit Urban Summit III: A National Conference on Integration, Civic Engagement, and Educational Equity in the Future of American Democracy.” Detroit, MI, June 29, 2018.

Primary organizer and featured speaker of an event, “Disrupting the Cycle of Segregation.” This was a public event coordinated by IGPA, IRRPP, and four non-profit partner organizations (Metropolitan Planning Council, Chicago Area Fair Housing Alliance, Oak Park Regional Housing Center). Chicago, IL. April 4, 2018.

Invited panelist, “A Shared Future: Fostering Communities of Inclusion in an Era of Inequality,” a symposium of academics, practitioners, and policymakers, sponsored by the Joint Center for Housing Studies of Harvard University. Wellesley, MA: April 18-20, 2017.

Presenter, “Insights from Research on Fostering Diverse Neighborhoods: Three challenges and an opportunity,” at the “Housing and Infrastructure” seminar for the Leadership Greater Chicago Fellows, Chicago, IL. December 2, 2016.

Presenter (with Amanda Lewis), of “10 Myths about Race and Race Relations” at the IGPA New Members Conference, Springfield, IL. November 29, 2016.

Presenter, IRRPP/IPCE/IGPA Policy 101 Workshop on “Engaging in Thought Leadership: Writing for a Public Audience.” Chicago, IL. November 10, 2016.

Presenter at The Future of Integration: A Policy Discussion on Education and Urban Development, Wayne County Community College District’s Institute for Social Progress, Detroit, MI. November 3, 2016.

Speaker, “Racial Residential Segregation in Chicago.” Brown Bag Staff Lunch Series, Metropolitan Planning Council, Chicago, IL. March 1, 2016.

Panelist/Participant, Public Narrative’s Issues Series for the Media on “Chicago Housing: The Latest News on a Critical Issue.” Columbia College, Chicago, IL, December 1, 2015.

Featured Speaker, “Day of Diversity Symposium,” Harper College, Palatine, IL, October 30, 2015.

Webinar Presentation (with David Wilson), “The Elephant is Still in the Room: Racial Attitudes and Public Opinion.” Sponsored by the American Association for Public Opinion Research and the Midwest Association for Public Opinion Research. October 27, 2015.

Panelist for “A City Divided: Reimagining the Future of Race in Chicago,” Chicago Ideas Week, Chicago, IL, October 14, 2015.

Panelist in “AFFH in Practice: Access to Opportunity” at the U.S. HUD’s 2015 National Fair Housing Training and Policy Conference. Washington, DC, September 1, 2015

Panelist on the “Housing Search Panel” at the 6th Annual National Conference on Housing Mobility, Chicago, IL, July 16th, 2015.

Presentation to the Greater Austin Development Association regarding a study of owners of small apartment buildings, Chicago, IL, October 9, 2014.

Featured speaker at the UIC-sponsored “Plan Forward: Chicago Housing Authority’s Roosevelt Square: A Dialogue” symposium, Chicago, IL, April 22, 2014.

Presentation on “Does Race Matter in Residential Preferences?” in the Chancellor’s Speaker Series of the Wayne County Community College District. Detroit, MI, December 1, 2013.

Featured speaker at the Chicago Coalition of African American Leaders “Power Breakfast Meeting.” Chicago, IL, September 7, 2013.

Panelist at the Mayor’s Innovation Project Summer Meeting in a session on “Fostering Diverse Neighborhoods.” Oak Park, IL, August 17, 2013.

Panelist at the Fair Housing Assistance Program/Fair Housing Initiatives Program (FHIP/FHAP) Region V Training Conference session on “Creating and Sustaining Diverse Communities.” Chicago, IL, May 23, 2013.

Featured Panelist at the U.S. Department of Housing and Urban Development’s “Forum on Affirmative Marketing and Tenant Selection—Key Elements of the Affirmatively Furthering Fair Housing Obligation.” Washington, D.C., March 23, 2013.

Featured panelist at WBEZ’s culminating event in the “Race Out Loud” series about the state of race relations in Chicago and the region. Illinois Humanities Council/WBEZ: Chicago Cultural Center. September 20, 2012.

Invited speaker to the Chicago Housing’s Department of Housing Rights and Nondiscrimination, on “Exploring Racial Residential Segregation with a Telescope and a Microscope.” April 24, 2012 in Chicago, IL.

Invited speaker to the fellows of Leadership Greater Chicago on “Racial Residential Segregation in Chicago: An Introduction,” Chicago, IL, January 6, 2012.

Presentation to the Oak Park River Forest High School on “Causes of Residential Segregation.” Oak Park, IL, December 2011.

Guest speaker on “Residential Segregation and Exclusion in Illinois,” at the Champaign Rotary Club, Champaign, IL, August 24, 2009.

Public witness to the National Commission on Fair Housing and Equal Opportunity (Jack Kemp and Henry Cisneros, Co-Chairs), Chicago, IL, July 15, 2008.

Public presentation on “Race, Discrimination, and Housing in Chicago, Chicago Area Study” at four separate events: (1) Illinois Department of Human Rights Institute for Training and Development; (2) Chicago Area Fair Housing Alliance; (3) at the 60th Annual Human Relations Conference; (4) Jane Addams Hull House Association breakfast meeting all in Chicago from October to April 2007-2007 (with Tyrone Forman).

Media Appearances

2021

Op-Ed, “Why eliminating discrimination does not end segregation,” published in *The Hill* on February 11, 2021. <https://thehill.com/opinion/civil-rights/538037-why-eliminating-discrimination-does-not-end-segregation?rl=1>

2020

Op-Ed, “A chance to break housing segregation patterns: Just as segregation was created by intentional policies and decisions, it can only be undone by the same,” published in *Crain’s Chicago Business* on December 17, 2020.

<https://www.chicagobusiness.com/forum-ideas-work-life/chance-break-housing-segregation-patterns>

Quoted in article, “Advancing Anti-Racism” by Marian Berelowitz in Stylus.com article on November 30, 2020. <https://www.stylus.com/advancing-anti-racism>

Cited in “Find your Chicago Map Twin—And Better Understand What Life is Like on the Other Side of the City—With Free Folded Map Kits” by Jamie Nesbitt Golden in *Block Club Chicago* on November 4, 2020. <https://blockclubchicago.org/2020/11/04/find-your-chicago-map-twin-and-better-understand-what-life-is-like-on-the-other-side-of-the-city-with-free-folded-map-kits/>

Op-Ed, “Reparations: How We Poll Affects Policy” published in *Visible Magazine* on October 19, 2020. <https://visiblemagazine.com/reparations-how-we-poll-affects-policy/>

Quoted in *Chicago Tribune* Article, “Attitudes around race and racial justice differ significantly between white and Black people, poll finds,” by Christen A. Johnson on August 27, 2020. <https://www.chicagotribune.com/lifestyles/ct-life-racial-divide-survey-tt-0827-20200827-2ffhx4twsbcnrjlbaygqzd5ghy-story.html>

Quoted and research featured in a *Political Orphans* Blog Post, “Why is Elmhurst White?” by Chris Ladd on July 6, 2020. <https://www.politicalorphans.com/why-is-elmhurst-white/>

Guest on WBEZ’s *Reset* with Jenn White and WBEZ contributor and Folded Map creator Tonika Johnson discussing residential segregation in Chicago. January 8, 2020. <http://bit.ly/2R33rGG>

2019

- Quoted in a Chicago Tribune article covering an Oak Park Village board of trustees meeting about the Oak Park Regional Housing Center. October 29, 2019.
<https://www.chicagotribune.com/suburbs/oak-park/ct-oak-housing-center-budget-tl-1031-20191029-oen2lw2rbrervjvndiml76qoua-story.html>
- Quoted in a Christian Science Monitor article, “Chicago Photographer Uses Art to Bridge Racial Divides,” by Richard Mertens. July 15, 2019.
<https://www.csmonitor.com/World/Making-a-difference/2019/0715/How-a-Chicago-photographer-uses-art-to-bridge-racial-divides>
- Quoted in an Education Week article, “Whites, Blacks Divided on Value of Neighborhood Schools and Diversity, Survey Finds,” by Christina Samuels. May 8, 2019.
<http://bit.ly/2VsB0Ht>
- Quoted in a *Newsweek* article, “New Race in America Survey Highlights ‘Racial Residential Segregation’” by Asher Stockler. May 8, 2019. <http://bit.ly/2H7YRC1>
- Featured expert in a CBS2 Chicago story on segregation in Chicago, “Race and Segregation in Chicago, ‘We Have Created it. We Engineered Segregation.’” By Vince Gerasole. February 11, 2019. <https://chicago.cbslocal.com/2019/02/11/race-segregation-chicago-neighborhoods/>

2018

- Quoted in an article, “Oak Park Regional Housing Center celebrates 50th Anniversary of the Fair Housing Act,” in *Oak Leaves/Chicago Tribune*, October 20, 2018.
<http://www.chicagotribune.com/suburbs/oak-park/news/ct-oak-fair-housing-anniversary-tl-1011-story.html>
- Quoted in an AP article, “Race Central to Chicago Case, Even if Jury Doesn’t Hear It,” appearing in more than 150 news outlets around the United States. September 25, 2018. For example:
<https://www.nytimes.com/aponline/2018/09/21/us/ap-us-chicago-police-laquan-mcdonald-race.html>
- Quoted extensively in an article, “With Folded Map, artist Tonika Lewis Johnson Brings a Segregated Chicago Together One Set of Cartographical Twins at a Time,” in *A Beautiful Perspective*, September 10, 2018.
- Research cited in an article, “I Hate-Watch ‘House Hunters’ to Understand Segregation” by Natalie Y. Moore, in *CityLab*, July 2, 2018. <https://www.citylab.com/amp/article/564278/>
- Research cited in an article, “Is Houston’s Food the Way to Understand its Diversity?” *Houston Chronicle*. June 25, 2018. <https://www.houstonchronicle.com/local/gray-matters/article/food-houston-bourdain-diversity-urbanism-13023556.php>
- Research cited in an article, “White Flight Returns, This time From the Suburbs.” *Governing*, June 2018. <http://www.governing.com/topics/urban/gov-white-flight-suburbs.html>
- Interviewed (and cited) for an article, “A Bridge to Segregation? Englewood Photographer Introduces Neighbors on Oppose Sides of Chicago.” *Chicago Tribune*, 5/21/18.
<http://www.chicagotribune.com/news/local/breaking/ct-met-folded-map-project-chicago-20180521-story.html>
- Guest on “Across America with Carol Costello” on segment on “Why Do Americans Self-Segregate?” HLN, May 10, 2018. <http://bit.ly/2k6Wcxe>
- Interviewed (and cited) for an article, “America is more diverse than ever—but still segregated,” by Aaron Williams and Armand Emamdjomeh, *Washington Post*, 5/2/2018.
https://www.washingtonpost.com/graphics/2018/national/segregation-us-cities/?utm_term=.f04c575dd9e2
- Interviewed on WGN Radio’s Sunday Spin: Politics with Rick Pearson, “The Cycle of Segregation through a Sociologist’s Lens,” WGN Radio, April 1, 2018.
<https://wgnradio.com/2018/04/01/the-cycle-of-segregation-through-a-sociologists-lens/>

Interviewed on Chicago Public Radio's (WBEZ FM 91.5) News on the occasion of the 50th Anniversary of the signing of the Fair Housing Act on 4/11/2018.

Interviewed for a televised segment on "Cycle of Segregation" by Kevin McDermott, Public Perspective, Elmhurst, IL on 4/12/2018. <https://www.youtube.com/watch?v=-d6kAuhbbrw>

Interviewed for story on segregation, "Does Housing Segregation Lead to More Segregation?" KJZZ Radio, Mesa, AZ, 3/19/2018.

Article about co-authored book with Kyle Crowder, in Futurity.org, "How our friends and routines can add to segregation." By Kim Eckart-Washington. 3/15/2018. <https://www.futurity.org/social-networks-racial-segregation-1704222/>

Interviewed (with Kyle Crowder) on Chicago Public Radio's (WBEZ FM 91.5) "The Morning Shift" on 2/22/2018.

Review of book, *Cycle of Segregation*, by Douglas Massey, appearing in Jacobin, 2/19/2018. <https://www.jacobinmag.com/2018/02/cycle-of-segregation-review-krysan-crowder-racism>

Interviewed (with Kyle Crowder) for an article, "To Better Understand Segregation, Look at Social Networks" by Jen Kinney, *Next City*, 2/9/2018. <https://nextcity.org/daily/entry/to-better-understand-segregation-look-at-social-networks>

Research cited in an article, "White Americans, You Can't Embrace Immigration if You Don't Practice Integration," by Lincoln Anthony Blades, *TeenVogue*, 1/23/2018.

Interviewed (with Kyle Crowder) for an article, "Does Segregation Beget Segregation?" by Dwyer Gunn, appearing in *Pacific Standard*, 1/15/2018; and *City Lab*, 1/22/2018. <https://psmag.com/economics/does-segregation-beget-segregation> and <https://www.citylab.com/equity/2018/01/does-segregation-beget-segregation/550841/>.

Interviewed (with Kyle Crowder) for an article, "New Book 'Cycle of Segregation' Examines How Invisible Forces Reinforce Housing Inequity," by Catherine Gonzalez, *Colorlines*, 1/11/2018. <https://www.colorlines.com/articles/new-book-cycle-segregation-examines-how-invisible-forces-reinforce-housing-inequity>

Research cited in "We can draw school zones to make classrooms less segregated. This is how well your district does," by Alvin Chang, *Vox.com*. 1/8/2018. <https://www.vox.com/2018/1/8/16822374/school-segregation-gerrymander-map>

2017

Interviewed (and quoted) in a story on "Home Buying While Black," by Danielle Douglas-Gabriel, *Washington Post*, 9/7/2017.

Interviewed (and cited) in a story on "Austin Population Drops to No. 2 in City for 1st Time in 45 Years," *Chicago Tribune*, 7/14/2017.

Research cited in a story on "Wealthy blacks just as likely to be segregated as poor here" by Dennis Rodkin, *Crain's Chicago Business*, 5/18/2017. <http://www.chicagobusiness.com/realestate/20170518/CRED0701/170519856/blacks-in-cook-county-segregated-regardless-of-income>

Interviewed for story on "Why is Marin County So White?", Bay Curious, KQED Radio, San Francisco, 2/16/2017.

Research cited extensively in "White America is quietly self-segregating," *Vox.com*, 1/18/2017.

2016

Interviewed for story on racial attitudes website, "Website chronicles more than 50 years of racial attitudes," WDCB Radio, Glen Ellyn, IL, 11/17/2016.

Research cited in "Is Integration Worth Pursuing? Three Lines of Argument," Metropolitan Planning Council, Chicago, Illinois, 8/30/2016.

Quoted in a story, online, "Ask the Experts: 2016s states that have achieved the most racial progress." *WalletHub.com*, *Carbonated.tv* 1/15/2016.

Quoted in a story in *The Economist*, "The great melting." 1/9/2016.

2015

Radio quote, "Equity: Racial bias in housing takes a blow" Illinois Public Radio/Illinois Issues. 7/29/2015.

Cited extensively in a comprehensive report, "How race changes the way we view neighborhoods," Washington Post (7/15/2015 and 7/16/2016).

Cited in a story in the Atlantic (Citylab), "It's mostly white people who prefer to live in segregated neighborhoods." 6/25/2015.

Quoted in a story on FiveThirtyEight, "Attitudes toward racism and inequality are shifting." 6/23/2015.

Quoted in a story in Slate on "Why integrating America's neighborhoods and cities is harder than we think." 5/15/2015.

2014

Quoted in a story on Journalistsresource.org (Shorenstein Center on Media, Politics, and Public Policy at Harvard University), on trends in white racial attitudes. August 14, 2014.

Quoted in an article, "The Data-Driven Home Search," in the New York Times. July 18, 2014. <https://www.nytimes.com/2014/07/20/realestate/using-data-to-find-a-new-york-suburb-that-fits.html>

2013

PD&R Edge: Online Magazine published by the Policy Development and Research Division of U.S. HUD, summarized my February presentation to HUD.

http://www.huduser.org/portal/pdredge/pdr_edge_featd_article_030813.html

Interviewed for an article in the L.A. Times about racial attitudes. August 22, 2013.

Interviewed for an article in the Chicago Tribune about housing. June 17, 2013.

2012

Interviewed for an article in the Portland (OR) Tribune about residential segregation. September 6, 2012.

Interviewed for WBEZ's Afternoon Shift program about racial segregation. August 3, 2012

2011

Quoted in a story, "Five Myths about the 10 Most Segregated Metro Areas," in Salon.com, April 3, 2011. https://www.salon.com/2011/04/03/myth_10_segregated_cities/

2009

Interviewed on WBEZ's Eight-Forty-Eight Radio program. December 9.

Research the subject of a column by Chicago Sun-Times columnist Esther Cepeda. December 14.

2008

Research the subject of two columns by Chicago Tribune columnist Dawn Turner Trice. November 28 and December 1.

2006

Interviewed by McClatchy Washington Bureau reporters for a story on "Social Integration in the U.S." Article picked up by about 20 newspapers throughout the U.S. . June.

Work In Progress

- Matthew O. Hunt, Paul R. Croll, and Maria Krysan. 2020. "Public Beliefs about the Black/White Socioeconomic Status Gap: What's "Family Upbringing" Got to Do with It?" Under review.
- Maximilian Cuddy, Amanda Lewis, and Maria Krysan. 2020. "Disempowering Marketplaces: How School Choice Enrollment Routines Legitimize Educational Inequality." Paper under review.
- Maximilian Cuddy, Amy Spring, Maria Krysan and Kyle Crowder. 2020. "Disrupting the Cycle of Segregation: A Mixed-Methods Assessment of Social Networks, Migration Experiences, and Integrative Mobility." Paper in preparation for edited volume, Sociology of Housing, under advance contract with University of Chicago Press.
- Eujin Park, Maria Krysan, and Amanda Lewis. "Unpacking Perceptions of Discrimination: Examining Qualitative and Quantitative Evidence from White, Black, and Latinx Chicagoans." Paper in progress.

Grants and Contracts

- | | |
|-----------|--|
| 2020 | Illinois Humanities Action Grant, Illinois Humanities, "Folded Map Action Kit." UIC participant (unfunded): Maria Krysan; Principal Investigator: Tonika Johnson. Total award (to Johnson): \$4,000 |
| 2020 | UIC Awards for Creative Activity, University of Illinois at Chicago Office of the Chancellor, Provost, and Vice Chancellor for Research, "Two Sides of the Same Coin: Stories about Race, Place, and (not) Belonging in Chicago." UIC Investigator: Maria Krysan; Community Co-Investigator: Tonika Johnson. Total award: \$25,000 |
| 2019 | Institute for Policy and Community Engagement Grant, University of Illinois at Chicago, "Expanding Folded Map: Engaging Hearts and Minds About Chicago's Segregation." UIC Investigator: Maria Krysan; Community Partner: Tonika Johnson. Total award: \$10,000. |
| 2018-2019 | Institute of Government and Public Affairs Initiative Grant, "Race and Inequality Initiative." Principal Investigator: Maria Krysan. Co-Investigator: Amanda Lewis. Total award: \$22,763. |
| 2018 | Institute for Policy and Civic Engagement Grant. "Explaining Racial Inequality in Chicago." Principal Investigator: Maria Krysan. Co-Investigators: Tyrone Forman and Amanda Lewis. Total award: \$20,000 |
| 2017-2018 | Institute of Government and Public Affairs Initiative Grant, "Race and Inequality Initiative." Principal Investigator: Maria Krysan. Co-Investigator: Amanda Lewis. Total award: \$28,056 |
| 2016-2017 | Institute of Government and Public Affairs Initiative Grant, "Race and Inequality Initiative." Principal Investigator: Maria Krysan. Co-Investigator: Amanda Lewis. Total award: \$18,056. |
| 2015-2016 | Institute of Government and Public Affairs Initiative Grant, "Race and Inequality Initiative." Principal Investigator: Maria Krysan. Co-Investigator: Amanda Lewis. Total award: \$22,071 |
| 2015-2016 | National Science Foundation Doctoral Dissertation Research Grant, "Identity and Audience in Social Media." Principal Investigator (faculty sponsor): Maria Krysan; Co-Investigator (Graduate student): Jonathan Stringfield. Total award: \$12,000. |

2014-2015 Institute of Government and Public Affairs Initiative Grant, "Unpacking Racial Disparities." Principal Investigator: Maria Krysan. Total award: \$63,000.

2013-2014 Office of Social Science Research, "Legacy Effects and the Dynamics of Residential Segregation." Principal Investigator: Maria Krysan. Total award: \$4,322.

2013-2014 Institute for Research on Race and Public Policy, "Choosing Integration: An Analysis of Housing Searches Assisted by the Oak Park Regional Housing Center." Principal Investigator: Maria Krysan. Total award: \$5,000.

2013-2015 Department of Housing and Urban Development, with the Urban Institute, "Housing Search Process of Racial and Ethnic Minorities." Principal Investigator: Maria Krysan. Total Contract: \$977,223.

2013-2015 National Science Foundation, "Collaborative Research: Neighborhood Knowledge, Selection, and Segregation." Principal Investigator: Maria Krysan. Co-Investigators: Kyle Crowder and Michael Bader. UIC Award: \$325,260.

2013-2014 Policy and Social Engagement Fellowship, Institute for Research on Race and Public Policy, University of Illinois at Chicago. "Welcome Home: Addressing the Housing Crisis with an Integrative Model." PI: Maria Krysan. Total award: \$10,000.

2012-2013 Time Sharing Experiments in the Social Sciences (TESS) funded by the National Science Foundation. "Americans' Support for Workplace Interventions for Combating Racial and Gender Bias: The Impact of Policy Justifications and Inequality Beliefs." PI: William Bielby. Co-PI: Maria Krysan and Cedric Herring.

2011 Research Grant Support Program-Social Sciences, Office of Social Science Research, University of Illinois at Chicago. "Neighborhood Knowledge, Experiences, and Perceptions and the Processes of Racial Residential Segregation." PI: Maria Krysan. Total award, \$7,500.

2010-2011 Department of Housing and Urban Development, "Cybersegregation: Is Neil a More Desirable Tenant than Tyrone or Jorge?" Project PI: Samantha Friedman, SUNY-Albany; UIC Principal Investigator: Maria Krysan. Total UIC award: \$20,572.

2009-2011 National Science Foundation, "Immigration, Institutions, and Inter-group Relations." Principal Investigator: Maria Krysan; Co-Investigators: Andy Clarno, Nilda Flores-Gonzalez, and Pamela Popielarz. Total award, \$420,233.

2009-2010 Office of Social Science Research, University of Illinois at Chicago, "The Internet as a Tool for Integration: A Pilot Study of MoveSmart.org." Principal Investigator: Maria Krysan. Total award: \$1,950.

2009-2010 National Institute of Health, R21 NICHD Administrative Supplement, "Cybersegregation: Is Neil a More Desirable Tenants than Tyrone or Jorge?" Project PI: Samantha Friedman, SUNY-Albany; Co-Investigator and UIC PI: Maria Krysan; Project Co-Investigator: Gregory Squires. Total UIC Award, \$45,633.

2008-2011 Ford Foundation, "Rethinking Race and Affirmative Action in the U.S. and South Africa." Principal Investigator: Paul Zeleza; Co-Investigators William Bielby, Cedric Herring and Maria Krysan. Total award, \$349,801.

2007-2008 National Science Foundation, Doctoral Dissertation Research Grant. "Working on Deadline: A Study of the Careers of Reporters and Editors at U.S. Daily Newspapers". Principal Investigator (faculty sponsor): Maria Krysan; Co-Investigator (graduate student): Shawn Neidorf. Total award, \$7,492.

2006-2008 National Institutes of Health, NICHD RO3 Grant. "How Does Race Matter in Housing? Search Strategies, Experiences, and Preferences." Principal

- Investigator: Maria Krysan (Co-Investigator: Mick P. Couper). Total award, \$187,741.
- 2004-2005 National Science Foundation. Research Experiences for Undergraduates (REU) Supplemental Grant for “Collaborative Research on Race and Rust Belt Revitalization: What Determines Who Lives Where?” Principal Investigator: Maria Krysan. Total award, \$14,363.
- 2003-2005 National Science Foundation Grant. “Collaborative Research on Race and Rust Belt Revitalization: What Determines Who Lives Where?” (Collaborative Research Project with Reynolds Farley and Mick Couper, University of Michigan; UIC Principal Investigator: Maria Krysan). Total award, \$374,939.
- 2003-2004 Ford Foundation Grant. “Race and Rust Belt Revitalization: What Determines Who Lives Where?” (Co-Investigators: Mick Couper, Reynolds Farley, and Maria Krysan). Total award, \$100,000.
- 2002-2003 Campus Research Board, University of Illinois at Chicago. “Race, Ethnicity and Residential Segregation.” (Principal Investigator: Maria Krysan; Co-Principal Investigators: Phillip Bowman, Tyrone Forman, and Cedric Herring), \$14,980.
- 2002-2003 Office of Social Science Research, University of Illinois at Chicago. “Race, Ethnicity, and Residential Segregation.” (Principal Investigator: Maria Krysan), \$5,478.
- 2002-2003 Time-Sharing Experiments for the Social Sciences, funded by the National Science Foundation. “Exploring Racial Attitudes Online.” (Co-Principal Investigators: Mick Couper and Maria Krysan).
- 2001-2002 Russell Sage Foundation. “Changing Terrain of Race and Ethnicity: Theory, Methods and Public Policy—A Conference and Edited Volume.” (Principal Investigator: Maria Krysan; Co-Principal Investigators: Phil Bowman, Sharon Collins, Tyrone Forman, Cedric Herring, Amanda Lewis, and R. Stephen Warner), \$35,000.
- 2001-2002 American Sociological Association Fund for the Advancement of the Discipline Award. American Sociological Association and the National Science Foundation. “Changing Terrain of Race and Ethnicity: Theory, Methods, and Public Policy—A Conference and Edited Volume.” (Principal Investigator: Maria Krysan; Co-Principal Investigators: Phil Bowman, Sharon Collins, Tyrone Forman, Cedric Herring, Amanda Lewis and R. Stephen Warner), \$5,000.
- 1999-2002 National Science Foundation Grant. “Using Virtual Interviewers to Explore Race of Interviewer Effects.” (Collaborative Research Project with Mick Couper, University of Michigan; Principal Investigators: Maria Krysan and Mick Couper). Total award, \$132,624.
- 1997-1999 National Science Foundation Grant. “Residential Segregation: Beliefs and Preferences.” (Principal Investigator: Reynolds Farley; Co-PIs: Elaine Fielding and Maria Krysan), \$134,074.
- 1996-1997 Russell Sage Foundation Grant, “Racial Residential Preferences: The Meaning Behind the Cards,” (Principal Investigator: Maria Krysan), \$24,170.
- 1994 National Science Foundation Dissertation Improvement Research Grant (SBR-94-12645), “White Racial Attitudes in the Detroit Metropolitan Area: Does it Matter How We Ask?” (Co-Principal Investigator: Maria Krysan; Co-Principal Investigator and Project Advisor: Howard Schuman), \$3,116.
- 1994 Rackham Dissertation Grant, Rackham School of Graduate Studies, University of Michigan, \$2,500.

Fellowships and Honors

- 2020 Recipient of a Public Voices Fellowship, University of Illinois System, 2020-2021.
- 2019 Recipient (with co-author Kyle Crowder) of the 2019 Otis Dudley Duncan Book Award from the Section on Sociology of Population of the American Sociological Association for Cycle of Segregation: Social Processes and Residential Stratification (Russell Sage Foundation 2017).
- 2018 Recipient (with co-author Kyle Crowder) of the 2018 Oliver Cromwell Cox Book Award from the Section on Racial And Ethnic Minorities of the American Sociological Association for Cycle of Segregation: Social Processes and Residential Stratification (Russell Sage Foundation, 2017).
- 2018 Recipient (with co-author Kyle Crowder) of the 2018 Robert E. Park Award for the Best Book from the Community and Urban Sociology Section of the American Sociological Association for Cycle of Segregation: Social Processes and Residential Stratification (Russell Sage Foundation, 2017).
- 2018 Recipient (with co-author Kyle Crowder) of Honorable Mention for the 2018 Outstanding Contribution to Scholarship Book Award from the Race, Gender, and Class Section of the American Sociological Association for Cycle of Segregation: Social Processes and Residential Stratification (Russell Sage Foundation, 2017).
- 2014 Faculty Fellowship, Institute for Research on Race and Public Policy, University of Illinois at Chicago, Chicago, IL (Fall 2014)
- 2012 Recipient of the 2012 Oliver Cromwell Cox Article Award from the American Sociological Association's Section on Racial and Ethnic Minorities for "Does Race Matter in Neighborhood Preferences? Results from a Video Experiment," American Journal of Sociology 115(2): 527-559 (with Mick Couper, Reynolds Farley, and Tyrone Forman).
- 2005 Recipient of the 2005 American Association for Public Opinion Research Annual Book Award for Racial Attitudes in America: Trends and Interpretations, Revised Edition (1997) by Howard Schuman, Charlotte Steeh, Lawrence Bobo and Maria Krysan.
- 2004 Great Cities Faculty Scholar, Great Cities Institute, University of Illinois at Chicago, Chicago, IL
- 1998 Visiting Scholar, Russell Sage Foundation, New York, New York
- 1996 30th Annual American Association for Public Opinion Research Student Paper Competition winner for "Experiments, Quasi-Experiments, Surveys, and Depth Interviews: A Multi-Method Approach to Understanding White Racial Attitudes."
- 1995 Rackham School of Graduate Studies Finishing Grant. University of Michigan, Ann Arbor, MI
- 1994 Rackham Predoctoral Fellowship, Rackham School of Graduate Studies, University of Michigan, Ann Arbor, MI
- 1992 Preliminary Examination in Social Psychology, High Pass, Department of Sociology, University of Michigan
- 1990 Angus Campbell Fellowship, Institute for Social Research, Survey Research Center, and the Department of Sociology, University of Michigan

Courses Taught

Sociological Research Methods (Undergraduate and Graduate), Public Opinion and Polling (Undergraduate), Survey Research Methods (Graduate), Junior and Senior Honors Seminar (Undergraduate), Race, Ethnicity and Residential Segregation (Graduate), Senior Research Experience (Undergraduate), Igniting Sociological Futures (Sociology Capstone Course, Undergraduate)

Departmental and University Service

University of Illinois at Chicago

Alumni Relations Committee Chair, Department of Sociology, 2019-present
 Committee on Social Science Research, Department of Sociology representative, LAS, 2020-2021.
 Bridge to Faculty Search Committee, Department of Sociology, Fall 2020-Spring 2021.
 Public Policy Working Group, Discovery Partners Institute, University of Illinois, Fall 2018-Spring 2019.
 Search Committee, Department of Political Science, Fall 2018.
 Committee on Data Sciences and Social Sciences, Office of the Provost (appointed by Provost), 2018.
 Associate Director for IRRPP Search Committee, Chair (appointed by Director of IRRPP), Spring 2018.
 Survey Research Laboratory Review Committee, Office of the Provost (appointed by Provost), 2017.
 EO Review Committee (Chair), College of Liberal Arts and Sciences (appointed by Dean), August 2017-February 2018
 Review Committee Member, Vice Chancellor for Research (appointed by Chancellor), 2016.
 IGPA Task Force Member, appointed by VPAA, 2017.
 Core Team Member, UIC Institutional Review Board (IRB) Protocol Review Process Improvement Initiative, March 2017-October 2017.
 Faculty Advisory Committee, Institute of Government and Public Affairs (elected position), 2013-2014; 2014-2015
 Executive Committee, College of Liberal Arts and Sciences (elected position), 2013-2015
 Awards Committee, Graduate College (elected position), 2009-2012
 Department Advisory Committee Member (elected position), 2001-2002; 2002-2003; 2004-2005; 2005-2006; 2007-2008; 2008-2009; 2012-2014; 2019-2021
 Coordinator of Graduate Program in Race, Ethnicity, and Gender, Department of Sociology, 2002-2003; 2003-2004; 2005-2006; 2006-2007; 2013-2014
 Graduate Committee Member, 2000-2001; 2003-2004; 2005-2006; 2006-2007; 2007-2008; 2008-2009; 2020-2021
 Chicago Faculty Advisory Committee Member for Survey Research Laboratory, 2002-2010
 Sociology Department Head Search Committee Member, 2002-2003; 2004-2005
 Sociology Department Search Committee Chair, 2009
 Sociology Department Recruitment Search Committee, 2012
 Institute of Government and Public Affairs, Director Search Committee, 2013
 Sociology Department Colloquium Committee Chair, 2012-2013
 Executive Officer Review Committee, College of Liberal Arts and Sciences, member, 2012
 Race Conference Steering Committee Member, 2000-2002

Pennsylvania State University

Faculty Advisory Committee (elected position), 1996-1997; 1997-1998; 1999-2000
 Graduate Committee Member, 1996-1997; 1997-1998; 1999-2000
 Undergraduate Committee Member, 1996-1997
 MOST Committee Member, 1997-1998

Academic and Professional Service

Policy Impact Award Selection Committee, American Association for Public Opinion Research, 2021.

Otis Dudley Duncan Book Award Committee, Section on Population, American Sociological Association, 2020.

Councilor-at-large (elected) for the Council of the American Sociological Association (2019-2022).

Session Organizer (2), “Using Innovative Methods to Understand the Complexities of Racial Attitudes” and “Of Social Class, Threat, and Politics: Exploring the Complexity of Racial Attitudes in America” accepted for the 2020 annual meetings of the American Association of Public Opinion Research, May 2020. Due to COVID-19, and reduced ability to participate, one panel was subsequently presented at the Virtual conference, June 2020.

Robert Park Book Award Committee Chair, Community and Urban Sociology Section, American Sociological Association, 2019.

Editorial Board Member, RSF: The Russell Sage Foundation Journal of the Social Sciences, 2018-2020.

Advisory Committee, Journal of Survey Statistics and Methodology, 2017-2019.

Committee On Visitors, National Science Foundation, SBE/SES Division, July 2016.

Associate Editor, *Social Problems* (2014-2016)

Advisory Editor, *Social Problems* (2011-2014)

Editorial Board Member, American Sociological Association’s *Rose Series in Sociology*, 2013-2015

Social Science Advisory Board Member, Poverty and Race Research Action Council, Washington, D.C. 2013-present

Panelist, National Science Foundation, Sociology Dissertation Advisory Panel. 2012-2015

Chair of the selection committee for the 2013 Oliver Cromwell Cox Best Article Award Selection Committee, Section on Racial and Ethnic Minorities, American Sociological Association.

Council Member, Community and Urban Sociology Section, American Sociological Association, 2009-2012

Board Member, General Social Survey Board of Overseers, 2006-2009.

Advisory Board Member, Templeton Flourishing Children Project, Child Trends, Inc. Washington, D.C. (2009-2012)

Editorial Board Member, *Public Opinion Quarterly* (2000-2003; 2004-2007; 2007-2010; 2010-2013; 2013-2015)

Consulting Editor, *Contexts: A Magazine of the American Sociological Association* (2000-2003)

Manuscript Reviewer for *Public Opinion Quarterly*, *American Journal of Sociology*, *American Sociological Review*, *American Journal of Political Science*, *Sociological Inquiry*, *Journal of Official Statistics*, *Social Problems*, *Political Psychology*, *The Sociological Quarterly*, *Social Psychology Quarterly*, *Social Forces*, *Sociological Forum*, *The Journal of Social and Personal Relationships*, *City and Community*, *Demography*, and others

Occasional Grant Proposal Panel Reviewer for National Institutes of Health (NICHD) and National Science Foundation.

Cooperative Research Programs Project Panel Member, “Benchmarking Diversity in the Transportation Industry: A Scoping Study,” National Academies of Science, Washington, D.C., October 2004.

Invited Participant, National Science Foundation Workshop on Longitudinal and Repeated Cross-Section Surveys, National Science Foundation, Arlington, VA, March 28-29, 2003.

Conference Committee Member, American Association for Public Opinion Research, 56th (2001) and 57th (2002) Annual meetings.

Session Organizer, Regular Session on Public Opinion, 1999 annual meetings of the American Sociological Association, Chicago, IL

Graduate Student Council Member, Social Psychology Section, American Sociological Association, 1994-1996

Session Organizer and Discussant, "Beyond Black and White: Multi-Ethnic Studies of Racial Attitudes," 2003 meetings of the American Association for Public Opinion Research, Nashville, TN.

Session Organizer, "Beyond White: Racial Attitudes in Multi-Ethnic and Multi-Racial Contexts," 2004 meetings of the American Association for Public Opinion Research, Phoenix, AZ.

Session Organizer, "Surveying Racial Attitudes in America: New Data Sources and Selected Results," 2005 meetings of the American Association for Public Opinion Research, Miami, Florida.

Session Organizer, "Author Meets Critics with Lawrence Bobo," 2006 meetings of the American Association for Public Opinion Research.

Session Organizer, "Segregation" and "Investigating the Consequences of Segregation," 2007 meetings of the Population Association of America, New York, NY.

American Association for Public Opinion Research Seymour Sudman Student Paper Competition Committee Member, 2005, 2008; Book Award Committee, 2008-2010.

Special Interest Group Organizer (with Devon Johnson) for racial attitudes researchers at the American Association for Public Opinion Research Annual Conference, 2002-2006.

Session Organizer, "Residential Segregation in a Multiethnic Society," 2009 meetings of the Population Association of America.

Discussant, "Migration, Neighborhoods and Segregation." Session at the annual meetings of the Population Association of America. New Orleans, April 2013.

Session Co-Organizer, "Residential Segregation" for the annual meetings of the Population Association of America, Boston, May 2014.

Discussant, "Neighborhood Change and Residential Mobility." Session at the annual meetings of the Population Association of America. Boston, May 2014.

Community Organization Board Service

Folded Map Project, Board of Directors (Vice President), 2020-present

Chicago Area Fair Housing Alliance, Board of Directors, 2020-present

Oak Park Regional Housing Center, Board of Directors, 2004-2019

Professional Memberships

American Sociological Association

American Association for Public Opinion Research

Population Association of America

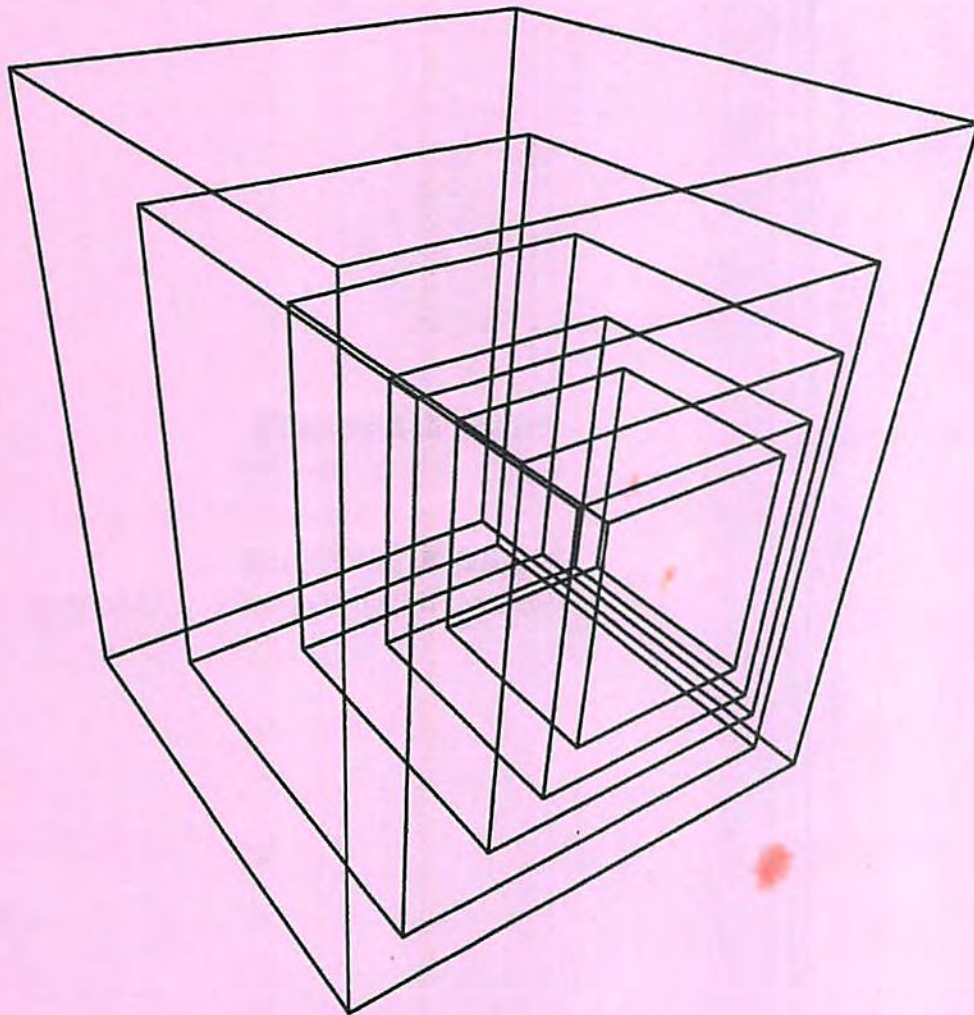
Society for the Study of Social Problems

Scholars Strategy Network

Consolidated Plan

Annual Performance Report 2002

Affirmatively Furthering Fair Housing Statement



Department of City Planning / City of New York

as of May 20, 2003



effects of predatory lending. This is an area that the agency will evaluate periodically to ensure that it has an explicit anti-discrimination focus while also serving to stabilize communities adversely affected by large numbers of foreclosures.

Part IV. Identification of Impediments to Fair Housing Choice

As with residents of other urban areas, New York City residents face impediments to fair housing shaped by forces of intolerance and exclusion present in areas inhabited by diverse populations. Although fair housing is broader than race discrimination, any analysis of housing needs and impediments to equal housing opportunity must begin by examining residential housing segregation and discrimination in relation to blacks, Hispanics, and other people of color.

Racial segregation and discrimination in housing are persistent and constraining features of housing markets throughout the United States. While no studies examine housing segregation and discrimination in New York City in isolation from the larger metropolitan area, New York City figures prominently in one study of segregation and discrimination in major urban areas. The study paints a picture that housing choice and placement is frequently skewed by race, color, and national origin. A HUD-sponsored national audit, *Discrimination in Metropolitan Housing Market: National Results from Phase I HDS 2000*, conducted by the Urban Institute's Metropolitan Housing and Communities Policy Center, focused on discrimination in the housing sales and rental markets. The study was based on over 4,600 fair housing audits of housing providers in twenty-three metropolitan areas, including New York. The study was a follow-up to similar Housing Discrimination Study (HDS) conducted in 1989. The 2000 study found that in the New York metropolitan area blacks were discriminated against 20 percent of the time when they tried to buy a house and 23.5 percent of the time when they tried to rent an apartment. Hispanics experienced discrimination 27.3 percent of the time when they tried to buy a house and 32.9 percent of the time when they tried to rent an apartment.

The perpetuation of residential racial segregation through discrimination and, in some instances, bias harassment and violence, is an impediment to the goal of fair housing. The City addresses these market and community forces through community relations and law enforcement, and by insuring that the housing stock that it owns or supervises is available without regard to a person's protected class.

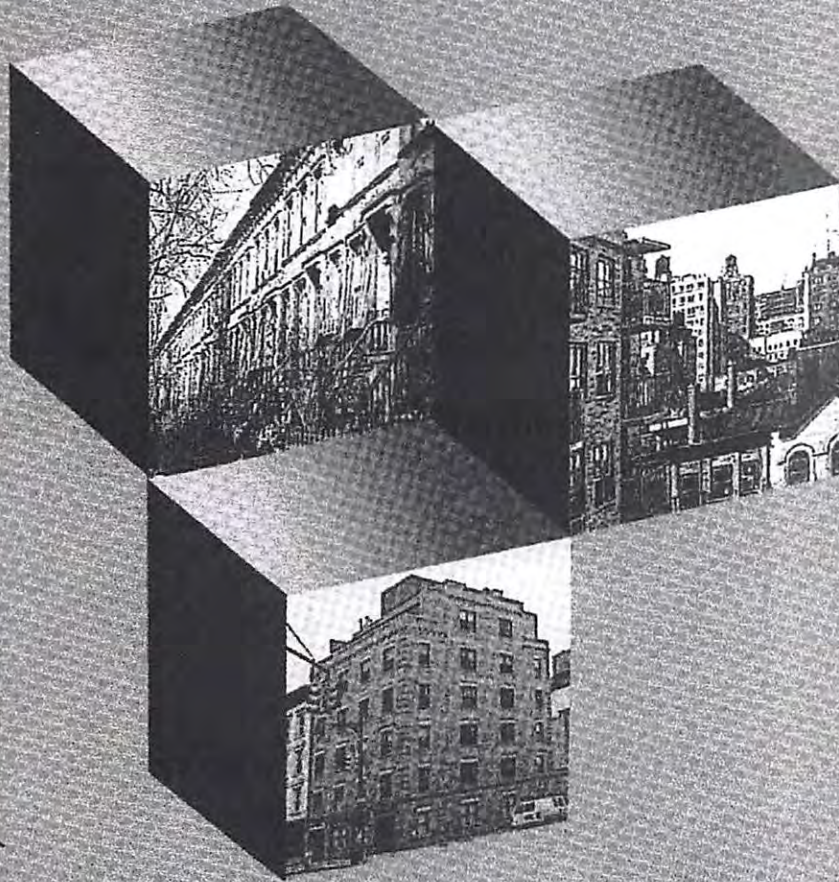
The dramatic increase of immigrant groups to the City poses a timely challenge to facilitate the acculturation of newly arrived groups and to insure that their fair housing rights are respected by housing providers and community residents. A strategy to address the fair housing needs of immigrants calls for expanded education of landlords and community groups on the City's Human Rights Law. Immigrant groups may be impeded from realizing freedom of choice in the housing market by discrimination and by their perception that they are welcome outside their own "safe" community. In addition, immigrants often do not seek redress for perceived discrimination because they often do not trust government. In other cases, immigrants' unfamiliarity with the anti-discrimination laws leave them susceptible to discrimination. Thus, even though the presence of a large, diverse immigrant population might be expected to result in residential diversity, the limitations on mobility fueled by these may perpetuate segregated housing. The City's remedy is an aggressive law enforcement program coupled with a highly visible educational campaign appropriately segmented to address the diversity of the various immigrant populations.

In addition, the Commission created an immigration project comprised of staff in each borough office and reflecting the agency's diversity. Staff conducts workshops on immigrant employment rights under federal laws and the housing and other protections under the Human Rights Law. These presentations are done in partnership with the NY Immigration Coalition, an umbrella of several dozen ethnic groups. The Commission's harassment survey

Consolidated Plan

Annual Performance Report 2007

Affirmatively Furthering Fair Housing Statement



Department of City Planning / City of New York
Effective as of May 22, 2008

PLAINTIFF'S
EXHIBIT

NYC_0014246

4/28/17 22

Total number of probable cause determinations: 0

Twenty-five (25) applications of applicants who were determined ineligible for public housing and who asserted the denial was because of their disability were reviewed by NYCHA between January 1, 2007 and December 31, 2007.

The number of applications where ineligibility determination was revoked: 1

D. Reasons for any trends or patterns

Disability predominated as a cause of action in the Commission on Human Rights' cases during 2007 followed closely by Race/Color. This complaint pattern is consistent with the trend throughout the last decade.

The preponderance of disability-related cases reflects the reality that these cases don't generally present complicated factual disputes, i.e., it is clear when one cannot enter a building, use a laundry room, or participate in a meeting. Discrimination based on disability lends itself to advocacy because it is rarely rooted in animus. A large number of disability-related cases are brought based on the focus disability discrimination receives at the Commission and the large number of cases that are resolved successfully. The Commission prosecutes disability-based discrimination pursuant to its law enforcement authority, and advocates on behalf of people with disabilities through Project Equal Access, a highly visible community relations program.

Race/color has over the years been the second major category of bases for complaints. The steadily increasing cost of housing and the decreased availability of affordable rental housing have adversely affected mobility for most people of modest income. People who feel their race or color is affecting their chances of getting housing in this limited market are more likely to bring a complaint than those in a more abundant market.

E. Discussion of other fair housing concerns or problems

The changing face of the city brought on by record immigration and increasing national unease over immigrants presents a challenge to the Commission and other fair housing entities to protect the newest New Yorkers from unfair housing practices. The problem of potential discrimination against immigrants is exacerbated because latest immigrants are primarily people of color (from such areas such as Mexico, Central America, Bangladesh, West Africa, the Dominican Republic, Jamaica, and China.) The unprecedented range of diversity also challenges the Commission to promote good relations among old and new residents, native-born and immigrant.

During the last 2 years the rate of mortgage foreclosures due to complicated or unscrupulous practices by lenders has become a local and national concern. While discrimination in making individual loans may not be provable, these lenders appear to target non-white, immigrant and aging populations and pressure them to take subprime and sometimes predatory loans. Over the last year the Commission on Human Rights has increased its outreach and education to these communities emphasizing how to avoid these tactics and how to save their homes if they find themselves in danger of foreclosure. The Community Service Centers have responded to the current crisis by increasing staff devoted to mortgage foreclosure counseling and strengthening ties to partner organizations that can initiate legal action against the effects of predatory lending. To stabilize communities adversely affected by large numbers of foreclosures the Commission will increase its public education campaign and continue its focus on the discriminatory aspects of predatory lending.

IV. Identification of Impediments to Fair Housing Choice

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As described in Part II, immigrant communities disproportionately experience problems accessing fair and affordable housing. Since most immigrants in New York City are people of color, immigrant communities often encounter racial discrimination as an impediment to fair housing choice, similar to the experience of native-born racial minorities. However, immigrants face additional, interrelated impediments that are unique or sometimes heightened as a result of their immigrant background. These impediments to fair housing include national origin discrimination, language barriers, lack of acculturation, exploitation based on immigration status, and limited financial and legal resources.

Immigrants are particularly disadvantaged in combating discrimination in housing. In addition to experiencing racial discrimination, many immigrants face exclusion based on national origin and ethnicity. This discrimination originates from other immigrant groups as well as from native-born persons. Due to lack of acculturation or lack of education, and/or language barriers, many immigrants are unaware of their legal rights and laws regarding fair housing, leaving them especially vulnerable to discrimination and abuse from landlords and others. For example, these impediments make immigrants popular targets of illegal predatory lending practices resulting in great financial loss to the victims. Immigrants are also frequently reluctant to seek assistance or report violations because of concern about immigration status or distrust of government. The City engages in an aggressive law enforcement program coupled with a highly visible educational campaign to help immigrant populations overcome these impediments to fair housing.

The Commission on Human Right's Immigrants' Rights Project conducts workshops addressing protections for immigrants under federal laws and under New York City's Human Rights Law. Workshops are conducted in