



Legislation Details (With Text)

**File #:** Int 0173-2014 **Version:** A **Name:** Prohibition of discrimination against interns.  
**Type:** Introduction **Status:** Enacted  
**In control:** Committee on Civil Rights  
**On agenda:** 3/12/2014 **Final action:** 4/15/2014  
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**Title:** A Local Law to amend the administrative code of the city of New York, in relation to the prohibition of discrimination against interns.

**Sponsors:** James Vacca, Margaret S. Chin, Andrew Cohen, Costa G. Constantinides, Rory I. Lancman, Darlene Mealy, Ritchie J. Torres, Andy L. King, Maria Del Carmen Arroyo, Laurie A. Cumbo, Helen K. Rosenthal, Mathieu Eugene, Inez D. Barron, Elizabeth S. Crowley, David G. Greenfield, James G. Van Bramer, Jumaane D. Williams, Karen Koslowitz, (by request of the Manhattan Borough President)

**Indexes:**

**Attachments:** 1. Int. No. 173 - 3/12/14, 2. Committee Report 3/17/14, 3. Hearing Testimony 3/17/14, 4. Hearing Transcript 3/17/14, 5. Committee Report 3/25/14, 6. Hearing Transcript 3/25/14, 7. Fiscal Impact Statement, 8. Mayor's Letter, 9. Hearing Transcript - Stated Meeting 3-26-14, 10. Local Law 9

Date	Ver.	Action By	Action	Result
3/12/2014	*	City Council	Introduced by Council	
3/12/2014	*	City Council	Referred to Comm by Council	
3/17/2014	*	Committee on Civil Rights	Laid Over by Committee	
3/17/2014	*	Committee on Civil Rights	Hearing Held by Committee	
3/25/2014	*	Committee on Civil Rights	Hearing Held by Committee	
3/25/2014	*	Committee on Civil Rights	Amendment Proposed by Comm	
3/25/2014	*	Committee on Civil Rights	Amended by Committee	
3/25/2014	A	Committee on Civil Rights	Approved by Committee	Pass
3/26/2014	A	City Council	Approved by Council	Pass
3/26/2014	A	City Council	Sent to Mayor by Council	
4/15/2014	A	Mayor	Hearing Held by Mayor	
4/15/2014	A	Mayor	Signed Into Law by Mayor	
4/15/2014	A	City Council	Recved from Mayor by Council	

Int. No. 173-A

By Council Members Vacca, Chin, Cohen, Constantinides, Lancman, Mealy, Torres, King, Arroyo, Cumbo, Rosenthal, Eugene, Barron, Crowley, Greenfield, Van Bramer, Williams and Koslowitz (by request of the Manhattan Borough President)

A Local Law to amend the administrative code of the city of New York, in relation to the prohibition of discrimination against interns.

Be it enacted by the Council as follows:

Section 1. Section 8-102 of chapter one of title eight of the administrative code of the city of New York is amended by adding a new subdivision 28 to read as follows:

28. The term “intern” shall mean an individual who performs work for an employer on a temporary basis whose work: (a) provides training or supplements training given in an educational environment such that the employability of the individual performing the work may be enhanced; (b) provides experience for the benefit of the individual performing the work; and (c) is performed under the close supervision of existing staff. The term shall include such individuals without regard to whether the employer pays them a salary or wage.

§ 2. Section 8-107 of chapter one of title eight of the administrative code of the city of New York is amended by adding a new subdivision 23 to read as follows:

23. The provisions of this chapter relating to employees shall apply to interns.

§ 3. This local law shall take effect in sixty days.

JEB  
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3/17/14  
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